The Appleton Police Department has a reputation of being one of the most progressive and professional departments in the State. I knew I was blessed to be able to join this department as Chief of Police a little over a year ago. When an outside person comes in as Chief I know there are concerns and unknowns. The community and employees wonder what changes may occur. My goal has been to listen, learn and observe – providing leadership while focusing on identifying areas needing improvement, strengthening our community and police partnerships, fighting crime effectively and problem solving.

After meeting with each employee individually, it solidified why the Appleton Police Department has always had a special place in my heart. The heart of this organization is its people, and I can say firsthand these are compassionate, courageous employees with great integrity and an incredible desire to serve. Their passion for what they do and for the citizens they serve is profound, deeply inspiring and readily evident.

This year dozens of opportunities presented themselves for me to take part in community conversations and listening sessions, meeting hundreds, if not thousands, of people. It has been enlightening to hear from people of various races, ethnicities, religions and political beliefs within the Fox Valley. These conversations carry significant weight as we make decisions on how we provide police services to the community.

In the past year, we’ve created new collaborative partnerships, embraced diversity, looked at new ways to address emotional survival for officers, and continued to take a strong stand against crime. Ideas have turned into actions and it’s been a successful year of growth for all of us. A five pillar initiative has been developed which is described in greater detail within this report. This initiative will focus our resources in areas that will make a positive impact across the community.

Our pursuit of excellence has no finish line. This is our commitment to you.

Todd L. Thomas
Chief of Police
Operations

Operations consists of three Districts. The Captains, Lieutenants and Officers assigned within patrol have a top priority to address criminal activity and recurring problems within their assigned areas.

Officers focus on fighting crime and solving problems, while building relationships within the community. In addition to calls for service, time is invested based on trends, crimes occurring and other unique needs within each District. These focus areas include assignments such as extra patrol or visibility in parks, ramps or around schools, added patrol in areas where burglaries, thefts or other crimes have become a pattern, and walk-throughs of areas where damage or crimes have occurred. This laser-focused approach has yielded outstanding results. Officers are sending a strong message that criminal activity is not welcome in the City of Appleton by tirelessly tracking down criminals, drugs and other illegal behaviors. Their fine efforts in patrol exemplify our mission to provide excellence in police service.

Collaborative Efforts to Fight Street Crimes

In 2015, the Appleton Police Department’s Community Resources Unit (CRU) continued the partnership with Outagamie County Sheriff’s Department, combining forces to better fight crime and solve problems throughout the County. To say this collaborative effort was a success would be an understatement. In 2015, the Community Resources Unit’s statistics are as follows:

- Led or assisted in 57 criminal search warrants
- Conducted 63 administrative search warrants on items such as phones, computers, vehicles, Facebook accounts
- Worked 45 felony cases, 41 misdemeanor cases and 6 ordinance cases, including investigations involving: drive by shooting; armed robber; homicide (assisting Investigative Services); Human Trafficking/Prostitution Stings; Drug Related Deaths; Large Scale Marijuana Manufacturing; Methamphetamine Manufacturing; Drug Traffick Possession Arrests (Heroin, Meth, MDMA, Marijuana, Psilocybin).
- 30+ of public presentations to heighten public awareness
- Increased collaborations with Investigative Services Unit, the MEG unit and Department of Criminal Investigations
- Worked with community stakeholders to provide support for victims, awareness training for johns and aggressive prosecution of traffickers
- Managed the activity of the Gang Suppression Team and mitigating gang activity and recruitment in the Fox Valley
- The partnership with Outagamie County Deputies has had far reaching successful effects in investigations

The City of Appleton’s Citizens’ Public Safety Academy is an excellent way for several citizens to learn more about the Police and Fire Departments. If you are interested in participating in the 2016 Academy, which will start in fall, please email Sergeant Dave Lund at 832-5509 or david.lund@appleton.org.

Winter Storm Ashley dropped 12.2” of snow on the City in late December. Appleton Police Officers worked creatively to respond to calls for service in the deep snows.

<table>
<thead>
<tr>
<th>Technique Used</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Passive Countermeasures</td>
<td>49</td>
<td>61</td>
<td>67</td>
<td>53</td>
<td>44</td>
</tr>
<tr>
<td>Focused Strikes</td>
<td>17</td>
<td>10</td>
<td>21</td>
<td>20</td>
<td>9</td>
</tr>
<tr>
<td>ECD Activations</td>
<td>8</td>
<td>16</td>
<td>18</td>
<td>22</td>
<td>14</td>
</tr>
<tr>
<td>Vertical Stun</td>
<td>4</td>
<td>4</td>
<td>10</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>OC Spray</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Baton</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Deadly Force</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

Use of Force Incidents

In 2015, all use of force incidents were determined to be within policy guidelines.

Crisis Intervention Team (CIT): The Appleton Police Department’s goal is to have all officers CIT trained. This training has proven to be extremely beneficial and has provided an enhanced understanding to officers when working with individuals and families affected by mental illness.
PARTNERING WITH OUR LANDLORDS
Over the past 19 years, several hundred landlords have been trained through the Appleton Police Department’s Landlord Training Program, bringing landlords, police and housing partners together. The topics included Crime-Free Multi-Family Housing Program, Warning Signs of Drug Activity, Preparing Rental Agreements, Drug and Gang Abatement, among other topics.

Audits are conducted annually to ensure proper compliance, including audits of the TIME system, Identification Unit, procurement cards, and periodic reviews of pursuits, use of force and internal affairs.

In 2015, training included:
- Defense & Arrest Tactics
- Emergency Vehicle Operation
- Bi-annual firearms proficiency
- Monthly open gun range time
- Mandatory State of Wisconsin handgun qualification course
- SWAT training
- Cities, Villages and Municipalities Insurance Company training
- Legal update
- Unified tactics
- Vehicle contacts
- Rescue Task Force Training
- Report Writing
- Peer Support
- Crisis Intervention Team Training
- Tactical Emergency Combat Care
- Advanced Law Enforcement Rapid Response Training (ALERRT)
- ALICE Training (Alert, lockdown, inform, counter, evacuate)
- Simunition/scenario training
- Less lethal training
- Active shooter training

2015 Major Incidents
- Francis Lewi arrested for armed robbery of Northland Citgo. He was also involved with other armed robberies.
- Robbery at First National Bank on Northland Avenue resulted in an arrest.
- Calvin Wilson arrested for attempted 1st degree homicide for stabbing on Windfield Place.
- Lengthy fraud investigation resulted in numerous felony arrests (Elston Howard and Christopher Trotter).
- Investigation of sexual assault/battery led to the arrest of Robert Hinzman.
- Patrol apprehended an attempted burglar which led to arrest of Adam Demerath in burglary and sexual assault from 2012.

Community Engagement

The Appleton Police Department has 45 incredibly giving, active volunteers. 13 of them were new in 2015. As a whole, our volunteers step up to the plate whenever and wherever there’s a need.

In 2015, the APD volunteers accomplished more than ever, including: 18 Speed Watch Deployments, resulting in 120 courtesy letters, 5 Handicapped Parking Program deployments, 38 tours bringing over 950 guests into the station, many McGruff appearances at numerous family events, numerous Drug Drop Box assignments, thousands of tickets and narratives filed, hundreds of overtime slips entered into a database, many documents and spreadsheets created and maintained, and ongoing archiving of the Department’s history.

2015: Dedicated Appleton Police Department volunteers invested a record 3,595 hours. 24 children participated in the 2015 “Take Your Child to Work” Day!
Support Services

The Support Services Unit encompasses the Investigative Services Unit, Property and Evidence, the School Resource Officers’ Unit, the Communications Unit, Support Services Coordination and Records.

The School Resource Officers’ Unit is possible through a cooperative agreement with the schools. Thirteen officers are assigned to provide services to 15,000 students, utilizing a wide spectrum of intervention options while addressing issues.

An approach called the Threat Assessment Team, implemented in 2013, brings all interested parties (schools, law enforcement, etc.) together to discuss concerning behaviors of particular students. It has been working well. The schools have added security access to all officers’ fobs to make entry possible in case of an emergency.

K9 Handler Officer Jeremy Haney received the Wisconsin Law Enforcement Canine Handlers Association (WLECHA) 2015 Handler of the Year Award for his work with K9 Jico. Officer Haney and Jico are pictured below. On the right is K9 Eon. Eon is our newest K9, assigned to K9 Handler Dave Schneider. Eon was obtained through funding from the Green Bay Packers. Above: K9 Handler Officer Craig Rohm and K9 Waskos. The Department was fortunate to add two new K9’s in 2015.

Best Badge Awards

Outagamie County District Attorney’s Award Recipients:

Teamwork Award: Kaukauna Police Department, Fox Valley Metro Police Department, Appleton Police Department, WI DOJ/DC and the Michigan State Police work on James Anderson Case

Career Service Awards: Sgt. Cary Meyer and Sgt. John Wallischlaeger

Community Service Award: Trevor Frank – Overseeing K9 Fundraising/Appleton and Kaukauna Police Departments

Community Service/Education Award: Sgt. Aaron Pynenberg, Appleton Police Department

Community Service/Education Award: Sgt. Alex Vang and Sgt. Chue Thao and Sgt. Wang Lee (of Outagamie County Sheriff’s)


Investigative Teamwork Award: Sgt. Alex Vang and Sgt. Dan Tauber – Kirk Chapman case

Special Events in the City:

Operations Coordination coordinated well over 100 special events in 2015, costing the department $51,372. They also assisted with all of the Farmers’ Markets, the ADI Summer Concert Series and major events at the Performing Arts Center—all of which require Community Service Officers to provide traffic control.

Suspicious activity is worth reporting...please call 24/7.
Emergencies: 9-1-1 ; Non Emergencies: 920-832-5500
S.W.A.T.
The highly trained APD SWAT Team was deployed in its entirety on four occasions in 2015. The observer portion of the SWAT team was deployed 13 times.

The Police & Fire Commission members are:
Dale Schumaker, Pres. (1976)
Harvey Samson, Sec’y. (1983)
Barbara Luedtke (1993)
Ron Dunlap (2010)
Pamela DeLeest (2013)

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Pamela DeLeest (2013)

Crime Statistics

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
<th>Increase/ Decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A Crimes</td>
<td>4,289</td>
<td>4,128</td>
<td>-3.8%</td>
</tr>
<tr>
<td>Group B Crimes</td>
<td>6,027</td>
<td>5,666</td>
<td>-6.0%</td>
</tr>
<tr>
<td>Forcible Rape</td>
<td>10</td>
<td>26</td>
<td>160%</td>
</tr>
<tr>
<td>Robbery</td>
<td>23</td>
<td>14</td>
<td>-39.1%</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>140</td>
<td>133</td>
<td>-5.0%</td>
</tr>
<tr>
<td>Burglary / Breaking and Entering</td>
<td>176</td>
<td>174</td>
<td>-1.1%</td>
</tr>
<tr>
<td>All Other Larceny</td>
<td>342</td>
<td>258</td>
<td>-24.6%</td>
</tr>
<tr>
<td>Destructive / Damage/ Vandalism to Property</td>
<td>542</td>
<td>519</td>
<td>-4.2%</td>
</tr>
<tr>
<td>Disorderly Conduct</td>
<td>1,104</td>
<td>967</td>
<td>-12.4%</td>
</tr>
<tr>
<td>Driving Under the Influence</td>
<td>311</td>
<td>333</td>
<td>7.1%</td>
</tr>
<tr>
<td>Liquor Law Violations</td>
<td>213</td>
<td>207</td>
<td>-2.8%</td>
</tr>
</tbody>
</table>

APD Honor Assembly—Awards

Officer of the Year: Ryan Condon
Police Star: Brandon Edwards, Greg Pieper
Life Saving Medals: Charlie Klauck, Dan Weiske, Rob Wills, Tom Wassink, Jay Steinke
Distinguished Service Award: Chue Thao
Meritorious Service Awards: Jeremy Haney, Mark Moderson, Matt Kuether
Team Awards: Jay Steinke, Todd Peters, Chris Biese, Jackie Gleiss, Tony Iversen, Neal Rabas (2), Chue Thao, Adam Nagel, Cary Meyer, Brian Leitzinger, John Schira
Career Achievement Award: Cary Meyer, John Wallschlaeger
Civilian Employee of the Year: Beth Jasiak
Volunteers of the Year: Ben Johnson, Clayton Jones
Civilian Medal of Gallantry: Ethan Jeffers; Civilian Community Service: Sam Langenfeld

Comings & Goings

Robert Kavanaugh, Cary Meyer, Kevin Thompson, Rob Wills, Mike Gostisha and John Wallschlaeger retired from the Appleton Police Department in 2015.

Chief Todd Thomas hired in 2015.


Community Service Officers hired in 2015: Landon Gammons, Jordan Woelfel, Peter Schneider, Lindsay Armstrong, Jordan Behm.

Police Communications Technician (PCT( hired in 2015: Ge Lee.

Administrative Services Manager hired in 2015: Catherine Allcox.
Investigative Services

The Investigative Services Unit is comprised of investigators with specialized training and years of experience working complex cases. They investigate major felonies, such as homicides, sexual assaults, burglaries and robberies. Investigators work closely with patrol officers to identify witnesses, preserve crime scenes, gather critical information and develop leads.

Rapidly changing technology has increased the burden to provide and maintain certain types of evidence. Some investigators specialize in computer forensics, pulling evidence from computers and cell phones. We also work jointly with Grand Chute Police doing major crime scene investigations.

Five Pillar Approach

After several months of gathering information, meeting with citizens and examining policies, procedures and records, Chief Thomas and the Command Staff developed an action plan with five pillars to help us build and improve our relationships with members of the community. Resources will be focused in areas to make a positive impact across the community. We will talk and work locally, from a positive frame of mind to build on what is working, while understanding the impact national stories have on our citizens and officers. This graphic gives a concise visual of the initiative. As part of these efforts, every officer in the Department went through Fair and Impartial Policing training in 2015. New collaborations within the community are being made to assist us in succeeding in this approach.

Help Needed on Cases

Investigators remain determined to make arrests in these cold cases:

On **November 14, 2006**, Connie Boelter was found murdered in her home in the City of Appleton. Officers continue to follow up on tips received in this case. Connie’s homicide was featured on America’s Most Wanted. A reward is available for any tip leading to the arrest of the person responsible. Contact Sergeant Dan Tauber with any information.

In **October, 2013**, a hit and run in the 500 block of E. College Avenue caused significant injuries to a Lawrence student walking through the marked crosswalk. The driver, likely in a silver/gray Chevrolet Impala, left the area without stopping. Contact Sergeant Brian Leitzinger with any information.

Fiscal Resources oversees the $16.5 million budget for the Department. It was necessary to formulate a plan to mitigate the impacts and burdens of unanticipated expenses. New grants were sought to offset costs and current grants were maintained.
New in 2015, Summer of Service
In August, we partnered with the Boys & Girls Club on an initiative to provide a group of 30 students an opportunity to contribute in meaningful ways to the community through volunteer service at non-profit agencies. This team-based service instilled positive attitudes towards education while empowering youth to acquire valuable life skills. AmeriCorps National Civilian Community Corps supervised the students at the job sites.

The Appleton Police Department Front Desk:
In 2015, the eight Police Communications Technicians fielded over 100,000 incoming phone calls, completed more than 6,000 cash transactions, issued 4,149 animal licenses, entered 11,941 warnings, documented 22,384 overnight parking requests, and wrote an average of 80 offense reports per month in addition to their many additional work duties. The position is staffed 24-hours per day year round.

Social Media
2015 was a year that helped further the Department's philosophy of transparency and inclusion of the community through use of technology:
- 66 official media releases disseminated to all known media outlets
- 427 media contacts (phone calls, texts, emails, interviews), including contacts from WPR, USA Today and TMZ
- Appleton Police Department’s Facebook account had 7,000 followers at the beginning of the year and by year’s end was well over 14,065
- 462 Facebook posts (86 with a potential audience of over 20,000) resulting in at least 29 cases of identification or information for charges
- 588 Tweets to over 3,400 viewers (up 53% in 2015)
- Appleton Police Department’s web page had over 21,000 hits (October 2014 to October 2015)
- TipSoft had 227 subscribers, with 60 notifications being sent via this platform
- Appleton Police Department created a YouTube channel that has six videos posted.
Appleton Police Department

Mission
Excellence in Police Service

Core Values
Compassion
Integrity
Courage

Core Competencies
Encourage Independent and Creative Thinking
Promote Collaborative Problem Solving Efforts
Identify, Develop and Utilize Diverse Skill Sets

Vision
Impacting the Future for a Safer Tomorrow

Promotions in 2015:

Captain Larry Potter
Lieutenant Bill McCormick
Lieutenant Mike Wallace
Kwik Trip, Inc. gave the Appleton Police Department a grant to purchase a 2015 Polaris Ranger ETX. This will be a great resource to Appleton Police Officers during major special events.

Text-A-Tip:
Text your anonymous tip to CRIMES (274-637) with the keyword APDTIPS at the start of your message.

Get connected with us:
Find us on Twitter:  @AppletonPD_WI
Facebook: www.facebook.com
“Appleton Police Department”
Online:  www.appleton.org/police