Considering the environment and circumstances in which we live to ensure optimal health and applying lessons learned to devise creative solutions.

Collaborative approach to improving the health of all people by incorporating health considerations into decision-making across sectors and policy areas.
Creating a healthier, more vibrant and equitable Appleton

What is Health in All Policies?

Health in All Policies is a collaborative approach to improving the health of all people by integrating health considerations into decision making across sectors and policy areas. It is a way of thinking that recognizes the causal connections between health and other areas of life, such as education, income, employment, and the environment. This approach is based on the idea that policies and programs that are designed to address one area of life can have unintended effects on health outcomes. By considering the health impacts of policies and programs from the outset, we can design solutions that are more effective and sustainable.

Why do we need Health in All Policies?

Health in All Policies is important because it recognizes that health is not just a medical issue, but a social and economic issue. By addressing the social determinants of health, we can improve health outcomes for everyone. Health in All Policies helps to ensure that policies and programs are designed to improve the health of the population, and that the health impacts of policies and programs are considered in all decision making.

How do we know that Health in All Policies works?

Health in All Policies has been shown to be effective in improving health outcomes. Studies have shown that policies and programs that are designed using a Health in All Policies approach are more effective and sustainable than policies and programs that are designed without consideration of health impacts. By considering the health impacts of policies and programs from the outset, we can design solutions that are more effective and sustainable.

Won't Health in All Policies be expensive? Why should other city departments and agencies spend their precious resources on issues outside their purview?

We're all so stressed out and busy already—why should other city departments and agencies get involved in health when that's the job of the Appleton Health Department?

Of course, the health department has a big role to play; but we've known for a long time that community-wide health isn't just about health—or even the effect of medical care. The health department can't do this on its own. We need a lot of different partners and stakeholders to work together to address the root causes of health problems. By working together, we can design policies and programs that are more effective and sustainable than those that are designed in isolation. It's important to remember that health is not just about health; it's about the whole community.
These communities include, but are not limited to, women, people of color, low-income individuals and families, individuals who have been incarcerated, residents with disabilities, individuals with mental health conditions, youth and young adults, seniors, immigrants and refugees, individuals who are LGBTQ, and rural, inner-city, and tribal communities. Such inequality in health outcomes is a violation of human rights and violates the principles of dignity, autonomy, and respect for human persons.

We should all work towards reducing and eliminating health disparities in our communities. This includes advocating for policies and programs that address the root causes of health disparities, such as poverty, racism, and discrimination. It also involves supporting initiatives that provide access to health care and resources, as well as promoting healthy behaviors and lifestyles.

We must remember that health is a human right, and that everyone has the right to access quality health care. This includes all individuals, regardless of their race, gender, ethnicity, or income. We must work together to ensure that everyone has the opportunity to live a healthy and fulfilling life.

In conclusion, reducing and eliminating health disparities is crucial for achieving true health equity. By working together, we can create a more just and equitable society for all.

References:
WHAT ARE THE DELIVERABLES?

- Design and publish a tri-annual report on the status of health and health equity in the City of Appleton
- Implementation will be measured based on health and health equity indicators selected by Interdepartmental HiAP team
- Develop and implement an ongoing community engagement plan to work directly with stakeholders throughout the process of the HiAP strategy development and implementation
## HIAP Strategy Document

<table>
<thead>
<tr>
<th>Document</th>
<th>Action/Plan/Policy/Program</th>
<th>Social Determinants</th>
<th>Performance Measure/Metric</th>
<th>Health Equity Component</th>
<th>Baseline Metric</th>
<th>Timeline</th>
<th>Partners*</th>
<th>Notes</th>
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<tbody>
<tr>
<td>C.P. 6.1.2</td>
<td>Design streets utilizing the city’s Application Complete Streets Policy.</td>
<td>Community Safety</td>
<td>Number of redesigns that improve pedestrian and biking movements.</td>
<td>By anticipating that this redesign will provide new traffic and non-motorized forms of transportation, higher income neighborhoods will be provided consideration on how this affects their ability to improve their health</td>
<td>Stormwater Design</td>
<td>2023 Department of Public Works, Community &amp; Economic Development, East Central Planning District, Registered Neighborhoods</td>
<td>Continues to prioritize bicycle and pedestrian improvements projects that make destinations more accessible, including but not limited to greater connectivity between important destinations within the community, and to regional bicycle and pedestrian networks.</td>
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<tr>
<td>C.P. 6.1.4</td>
<td>Continue to implement the City’s On-Street Bike Lane Plan and Sidewalk Installation Policy as approved by the Connin Council to create multi-modal transportation opportunities.</td>
<td>Community Safety</td>
<td>Miles of streets designed using complete streets philosophy.</td>
<td>To create a safe and inviting environment for bicyclists.</td>
<td>Miles of streets designed using complete streets philosophy.</td>
<td>2015 Department of Public Works, Community &amp; Economic Development, East Central Planning District, Five Cities Greenways, Bike Federation, Registered Neighborhoods</td>
<td>Continues to prioritize bicycle and pedestrian improvement projects that make destinations more accessible, including but not limited to greater connectivity between important destinations within the community, and to regional bicycle and pedestrian networks.</td>
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<tr>
<td>S.R. 3. Mix Quality Action 1</td>
<td>Increase bike and pedestrian non-street trails.</td>
<td>Community Safety</td>
<td>Miles of bike and pedestrian non-street trails</td>
<td>Greater access for people to walk and bike, improve physical activity, improved air quality through reduction of CO2</td>
<td>Miles of bike and pedestrian non-street trails</td>
<td>2025 Park &amp; Recreation, Department of Public Works</td>
<td>Park &amp; Recreation, Department of Public Works</td>
<td></td>
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<tr>
<td>S.R. 3. Mix Quality Action 2</td>
<td>Install additional sidewalks to provide alternative means of transportation resulting in a decrease of carbon dioxide emissions. Continue implementation of sidewalk priority program.</td>
<td>Community Safety</td>
<td>Number of sidewalks added or existing sidewalks replaced or enhanced.</td>
<td>Improved air quality through reduction of CO2</td>
<td>Number of sidewalks added or existing sidewalks replaced or enhanced. Quantity of sidewalks incorporating poetry</td>
<td>2025 Department of Public Works, Community &amp; Economic Development, Park &amp; Recreation</td>
<td>Department of Public Works, Community &amp; Economic Development, Park &amp; Recreation</td>
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