Valley Transit Strategic Plan

Task 1 - Existing Conditions Technical Memo

Final

City of Appleton, Valley Transit

May 2014
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Executive Summary

Valley Transit provides transit service to the Fox Cities area, including the City of Appleton, City of Kaukauna, City of Menasha, City of Neenah, Town of Buchanan, Town of Grand Chute, Town of Harrison, Town of Menasha, Village of Kimberly, Village of Little Chute, Calumet County, Outagamie County, and Winnebago County. The service area covers 117 square miles on the north end of Lake Winnebago and serves a population of roughly 188,000.

A review of existing information, data and previously completed plans was conducted to provide a framework for discussion for the Transit Strategic Plan. Previously completed plans that were reviewed include: 2008 Valley Transit Market and Customer Telephone Survey, 2009 Transit Development Plan, 2010 Comprehensive Operations Analysis, 2012 System Management Performance Review, 2013 Focus Group/Interview Report, and the 2014 On-Board Rider Survey.

The review included a high-level summary and assessment of the following areas:

- Community characteristics
- Overview of Valley Transit Service
- Organization and Staffing
- Operational Efficiency (Peer System Assessment)
- Transit Funding

Highlights of this review are described in the following sections.

Community Characteristics

Several demographic factors were studied to help identify trends that may impact transit use. These factors include, population and employment density, automobile ownership, income, and age. Valley Transit provides fixed-route transit to the highest population and employment areas; however, there are some areas in the northwestern part of the city, Neenah, Little Chute, and Kaukauna, and the Town of Greenville that have areas with densities that could support future transit service.

Appleton is an attractor of area-wide work trips. Almost 48,000 workers commute into Appleton, while nearly 21,000 workers commute outward. When looking at population and employment density, Valley Transit currently serves approximately 74 percent of the transit-supportive areas within the service area.

According to 2012 American Community Survey data, about one percent of commuters with trip origins in Appleton commute via public transportation. This indicates that a large number of residents in the Fox Cities use automobiles more than transit. In the Fox Cities,
the average percentage of households that do not have access to an automobile is 4.5 percent. Opportunity for dramatic mode-shift is limited due to the dominance of the automobile, but improvements can be made to increase ridership and improve the experience for core users.

**Overview of Valley Transit Service**

Valley Transit’s core service consists of 18 fixed bus routes with service from 5:45 a.m. to 10:30 p.m. on weekdays and 7:45 a.m. to 10:30 p.m. on Saturdays. Most routes operate with headways of 30 minutes during peak periods and 60 minutes during off-peak period. No Sunday service is provided. Paratransit and demand response services are also provided.

Previous plans and studies have identified areas in the Fox Cities for potential expansion of the Valley Transit service area. This includes circulator routes in Kaukauna and Grand Chute and other services in the region. There is also an opportunity to build up service in the core of Appleton by adding frequency. There are also opportunities to strengthen connections to other regional providers in Green Bay and Oshkosh. Consideration should be given to adding service on Sundays as well.

In early 2014, a rider survey was conducted to collect data on the customers of Valley Transit, identify transit use patterns, and assess satisfaction with current transit service. The survey revealed that most Valley Transit riders, 58 percent, rely on transit in that they have neither a vehicle nor a license to drive. Over half (54 percent) of all Valley Transit trips are going to and from work. The majority of riders (96 percent) are satisfied with current Valley Transit service.

**Organization and Staffing**

Valley Transit is a department of the City of Appleton. It is overseen by a transit commission comprised of nine seats with eight current members who meet twice a month. Commission members include two elected Aldermen from the City of Appleton, three citizens of Appleton, and one member each from Heart of the Valley (rotates between Kaukauna, Kimberly, Buchanan), one seat alternates between Neenah and Menasha, and one seat alternates between Grand Chute and Town of Menasha. The ninth seat is reserved for a member from the County, but has remained vacant in recent years.

Valley Transit is managed by six full-time management employees: the General Manager, the Assistant General Manager, the Administrative Services Manager, the Operations Supervisor, the Paratransit Coordinator/Relief Operations Supervisor and the Maintenance Supervisor. Valley Transit has a total staff of approximately 54 full-time equivalents. Recent studies have not indicated any issues with the administrative structure of Valley Transit.
Operational Efficiency

Recent performance reviews have not indicated any critical issues with the efficiency of the fixed route service. There are some indicators of increasing cost and mileage, but revenues are also steadily higher than national peers. Land use patterns and urbanization in the Fox Cities will continue to stretch the resources of Valley Transit as transit is most efficient when it serves areas of high population density. Valley Transit provided about 1.3 million rides last year, and the overwhelming majority of that service was provided via fixed route bus. The level of rides generated per capita is low compared to peers, but the trend over the past five years has been improving. The amount of service provided on a per capita basis is also low compared to peers, but that also has been improving over the last five years.

Significant administrative resources are devoted to various demand-responses and contracted transit operations that serve a comparatively small segment of the ridership. In developing the Strategic Plan, these services (which are less efficient than the fixed route) will be evaluated as they relate to Valley Transit’s strengths and opportunities.

Funding

Valley Transit is supported by various funding sources, including assistance programs from the FTA, the State of Wisconsin, local support from the ten municipalities, three counties and eight non-profits/private companies in the Valley Transit service area, and user fares. Currently the local share of funding is primarily built up from local government contributions via property tax revenue. A dedicated sales tax has been pursued in the past through RTA legislation at the state level; however this type of authority has not been passed for the Appleton area. An RTA would provide a stable funding source for both capital and operating aids, as would other forms of partnerships that have been established in peer communities.

Like many mid-sized and small bus systems, Valley Transit faces a challenge of not having any dedicated funding source for capital items such as vehicles or facility improvements. Its bus fleet is aging, and federal funding for vehicle replacement has declined significantly. The current facilities serve the transit system well, however the cost to maintain and upgrade these items is an area of future concern.

Summary

The review of existing information, data and previously completed plans found that there are no major issues with the current Valley Transit system. The Valley Transit system is a well-functioning system; however, to grow ridership and improve service for existing riders, some modifications should be considered. The Transit Strategic Plan will help identify growth areas and opportunities for Valley Transit based on stakeholder and public input.
Valley Transit Community Characteristics

Valley Transit provides transit service to the Fox Cities area, including the City of Appleton, City of Kaukauna, City of Menasha, City of Neenah, Town of Buchanan, Town of Grand Chute, Town of Harrison, Town of Menasha, Village of Kimberly, Village of Little Chute, Calumet County, Outagamie County, and Winnebago County. The service area covers 117 square miles on the north end of Lake Winnebago and serves a population of roughly 188,000.

It is important to understand the demographic indicators of these communities to better recognize how they may impact the transit market. These indicators are explained in the following sections.

**Population Density**

The population density of the Fox Cities, presented in persons per square mile is presented in Figure 1. Areas with the highest densities are in darker colors. Most of the high density areas are served by fixed route transit with the exception of some areas in the City of Appleton north of Highway 41, portions of the City of Kaukauna, and portions of the Town of Harrison.

**Automobile Ownership**

Automobile ownership is indicative of transit reliance. In this section, each portion of the Valley Transit service area is compared by two measures: households with zero vehicles and households with one vehicle. Households that have no automobiles rely on transit, walking, ridesharing, or bicycling to meet mobility needs. Residents of these households are often the core of a transit market in a mid-sized urban area. Additionally, households with only one vehicle benefit from the flexibility that transit offers. Transit can allow a household with multiple members to save money by only paying to own and maintain one car, and allow for people to have meaningful job access if commute patterns change. In Table 1 a summary of vehicle ownership in the Valley Transit service area is presented.
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>City of Appleton</td>
<td>6.6%</td>
<td>33.8%</td>
</tr>
<tr>
<td>City of Neenah</td>
<td>6.5%</td>
<td>34.5%</td>
</tr>
<tr>
<td>City of Menasha</td>
<td>4.2%</td>
<td>39.0%</td>
</tr>
<tr>
<td>City of Kaukauna</td>
<td>7.3%</td>
<td>28.5%</td>
</tr>
<tr>
<td>Town of Buchanan</td>
<td>1.5%</td>
<td>17.2%</td>
</tr>
<tr>
<td>Town of Harrison</td>
<td>1.2%</td>
<td>14.6%</td>
</tr>
<tr>
<td>Town of Menasha</td>
<td>5.2%</td>
<td>33.5%</td>
</tr>
<tr>
<td>Town of Grand Chute</td>
<td>5.4%</td>
<td>39.4%</td>
</tr>
<tr>
<td>Village of Combined Locks</td>
<td>0.4%</td>
<td>16.7%</td>
</tr>
<tr>
<td>Village of Kimberly</td>
<td>7.9%</td>
<td>37.4%</td>
</tr>
<tr>
<td><strong>TRI-COUNTY AVERAGE</strong></td>
<td><strong>4.5%</strong></td>
<td><strong>28.8%</strong></td>
</tr>
<tr>
<td><strong>WISCONSIN AVERAGE</strong></td>
<td><strong>7.0%</strong></td>
<td><strong>32.2%</strong></td>
</tr>
</tbody>
</table>

In Calumet, Outagamie, and Winnebago Counties, the average percentage of households that do not have access to an automobile is 4.5 percent. This is below the State of Wisconsin average which is 7.0 percent. The City of Kaukauna and the Village of Kimberly have the greatest percentage of households with zero vehicles, with 7.3 percent and 7.9 percent respectively. Appleton, Neenah, the City of Menasha, the Town of Menasha, Grand Chute, and Kimberly all have above average percentages of households with only one vehicle.
Figure 1. Population Density
Senior Population

The senior population is a core component of a transit market. In Table 2, the senior population (adults over 65) of each community in the Valley Transit service area is presented. The average senior population for the region is approximately 12.2 percent. Most communities in the service area are consistent with that average. The communities with the lowest percentage of people over the age of 65 are the Towns of Buchanan and Harrison, while those with the highest percentage of individuals over the age of 65 are the Villages of Combined Locks and Kimberly.

Table 2. Senior Population

<table>
<thead>
<tr>
<th>City/Community</th>
<th>Percent Senior Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>City of Appleton</td>
<td>12.0%</td>
</tr>
<tr>
<td>City of Neenah</td>
<td>12.3%</td>
</tr>
<tr>
<td>City of Menasha</td>
<td>12.7%</td>
</tr>
<tr>
<td>City of Kaukauna</td>
<td>12.2%</td>
</tr>
<tr>
<td>Town of Buchanan</td>
<td>5.9%</td>
</tr>
<tr>
<td>Town of Harrison</td>
<td>8.1%</td>
</tr>
<tr>
<td>Town of Little Chute</td>
<td>12.5%</td>
</tr>
<tr>
<td>Town of Menasha</td>
<td>14.3%</td>
</tr>
<tr>
<td>Town of Grand Chute</td>
<td>14.2%</td>
</tr>
<tr>
<td>Village of Combined Locks</td>
<td>15.8%</td>
</tr>
<tr>
<td>Village of Kimberly</td>
<td>16.7%</td>
</tr>
<tr>
<td><strong>TRI-COUNTY AVERAGE</strong></td>
<td><strong>12.2%</strong></td>
</tr>
<tr>
<td><strong>WISCONSIN AVERAGE</strong></td>
<td><strong>13.8%</strong></td>
</tr>
</tbody>
</table>

Income

Income and poverty status are also indicators of transit use. In Table 3, economic characteristics such as median household income and percent of households that are below the poverty level are shown. The regional average for poverty status is approximately 7.1 percent, which is below the State average of 12.5 percent. The community with the lowest median household income and highest incidence of poverty is the City of Menasha. Conversely, the most affluent communities are the Town of Buchanan, with a median household income of over $85,000 and the Village of Combined locks with a less than one percent poverty rate.
Table 3. Regional Income

<table>
<thead>
<tr>
<th>Location</th>
<th>Median Household Income</th>
<th>Percent in Poverty Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>City of Appleton</td>
<td>$51,868</td>
<td>11.2%</td>
</tr>
<tr>
<td>City of Neenah</td>
<td>$51,168</td>
<td>8.7%</td>
</tr>
<tr>
<td>City of Menasha</td>
<td>$41,388</td>
<td>13.5%</td>
</tr>
<tr>
<td>City of Kaukauna</td>
<td>$53,402</td>
<td>8.2%</td>
</tr>
<tr>
<td>Town of Buchanan</td>
<td>$85,299</td>
<td>5.0%</td>
</tr>
<tr>
<td>Town of Little Chute</td>
<td>$57,550</td>
<td>8.4%</td>
</tr>
<tr>
<td>Town of Harrison</td>
<td>$83,442</td>
<td>2.3%</td>
</tr>
<tr>
<td>Town of Menasha</td>
<td>$55,292</td>
<td>7.5%</td>
</tr>
<tr>
<td>Town of Grand Chute</td>
<td>$52,813</td>
<td>8.9%</td>
</tr>
<tr>
<td>Village of Combined Locks</td>
<td>$72,188</td>
<td>0.4%</td>
</tr>
<tr>
<td>Village of Kimberly</td>
<td>$44,369</td>
<td>12.0%</td>
</tr>
<tr>
<td>TRI-COUNTY AVERAGE</td>
<td>$58,056</td>
<td>7.1%</td>
</tr>
<tr>
<td>WISCONSIN AVERAGE</td>
<td>$51,059</td>
<td>12.5%</td>
</tr>
</tbody>
</table>

**Employment**

Employment density within the Fox Cities is shown, measured in jobs per square mile, in Figure 2. This shows where the concentrations of jobs are in the region. The highest concentrations of employment are located in downtown Appleton and Neenah, with additional regional centers in outlying parts of Appleton along major highway corridors (Highway 41 and Highway 441), and Grand Chute. Figure 3 shows some of the Fox Cities regionally significant destinations.

Valley Transit's expansive service area is a characteristic that sets it apart from some of its peer systems. The service area includes multiple counties, as well as many cities, towns, and villages from Neenah to Kaukauna that make up the Appleton Urbanized Area. A market where there may be latent demand is workforce transportation. In addition to Appleton Proper, Menasha, Grand Chute, Kaukauna, and businesses along the Highway 41 Corridor make up major concentrations of employment in the region. According to recent Census data, 47,709 workers commute into Appleton from points outside of the city, and 20,719 Appleton residents commute to a workplace outside of Appleton each day, as shown in Figure 4.
Figure 2. Employment Density
Figure 3. Community Characteristics
According to 2012 American Community Survey data, about one percent of commuters with trip origins in Appleton commute via public transit. In that same data set, the transit mode share for work trips is approximately 0.6 percent of the population of the Appleton Metropolitan Statistical Area (region).

Transit Oriented Development

Downtown redevelopment at higher densities in Appleton is one example of land use that supports a system of multi-modal travel options. Most existing routes concentrate in the downtown area. Combined with a strong downtown pedestrian network and a good bicycle network, transit provides the third mode choice that will be used by young adults and others who are willing to change travel behaviors. As downtowns in Appleton, Neenah, Menasha, and the Heart of the Valley experience redevelopment and become stronger commercial hubs, and add population, Valley Transit has the opportunity to capture a significant share of the local travel market with a focused investment in additional bus service.
Overview of Valley Transit

The City of Appleton has operated public transit service since its acquisition of Fox River Bus Lines in January 1978. The following sections provide an overview of existing transit service in the Fox Cities.

Fixed Route Service

Valley Transit’s core service consists of 17 fixed bus routes with service from 5:45 a.m. to 10:30 p.m. on weekdays and 7:45 a.m. to 10:30 p.m. on Saturdays. Most routes operate with headways of 30 minutes during peak periods and 60 minutes during off-peak period. Valley Transit also provides three limited service school tripper routes. These routes operate from September through June with a single a.m. and single p.m. trip each. The peak vehicle requirement for all service is 21 vehicles with the tripper service and 18 vehicles without. Figure 2 shows the current Valley Transit system map.

The fare structure for fixed-route service is outlined in Table 4.

Table 4. Fixed Route Fare Structure

<table>
<thead>
<tr>
<th>Fare Category</th>
<th>Cash</th>
<th>Unlimited Day Pass</th>
<th>10-Ride Ticket</th>
<th>30-Day Pass</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$1.80</td>
<td>$5.00</td>
<td>$15.00</td>
<td>$56.00</td>
</tr>
<tr>
<td>Senior (65+)/Disabled</td>
<td>$0.90</td>
<td>--</td>
<td>$9.00</td>
<td>$40.00</td>
</tr>
<tr>
<td>Children (4 and under)</td>
<td>FREE</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Kids on the Go (under 18; chaperoned groups of 6-28)</td>
<td>$0.60</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
</tbody>
</table>
Figure 5. Valley Transit System Map
Paratransit

Valley Transit’s paratransit service, complimentary to the fixed-route service per guidelines in the Americans with Disabilities Act (ADA), is known as by Valley Transit II. The program is administered by Valley Transit with service provided through a contract with Running, Inc., headquartered in Viroqua, WI. The service is available to ADA certified customers in the Cities of Appleton, Kaukauna, Menasha, Neenah, Grand Chute, Buchanan, Harrison; the Villages of Kimberly, Little Chute; the Town of Menasha; and areas within ¼-miles of fixed route service who cannot use existing fixed route service. Service is also provided to seniors, aged 60 and over, living in Outagamie or Calumet Counties.

Valley Transit II operates service for ADA passengers from 5:30 a.m. to 10:30 p.m. Monday-Friday, and 7:30 a.m. to 10:30 p.m. Saturday. Additional demand response service is provided on Sunday from 7:30 a.m. to 2:00 p.m. Service for non-ADA older adults is provided 9:00 a.m. to 5:00 p.m. Monday-Friday.

Two types of paratransit service are provided at different fare levels: Basic refers to door-to-door service; Premium refers to service that requires the driver to leave the vehicle unattended or out of sight, or when assistance is required beyond the first doorway. The fare structure for this service is shown in Table 5.

Table 5. Valley Transit II Fare Structure

<table>
<thead>
<tr>
<th>Fare Category</th>
<th>Cash</th>
<th>10-Ride Pass</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic, Monday-Saturday</td>
<td>$3.60</td>
<td>$36.00</td>
</tr>
<tr>
<td>Premium, Monday-Saturday</td>
<td>$6.00</td>
<td>$60.00</td>
</tr>
<tr>
<td>Sunday</td>
<td>$11.00</td>
<td>--</td>
</tr>
</tbody>
</table>

The Connector

The Connector is a demand response service that extends service beyond the fixed route boundaries. The Connector’s service area is bounded by Highway JJ to the north, Harwood Road to the east, County Road G to the south, and Highway 76 to the west and excludes areas within ¼-mile of existing fixed route service. It also excludes the Towns of Buchanan and Harrison, which provide service through the Call-A-Ride program.

Service is provided from areas within the Connector service area to other areas in the service area, or to the nearest of six transfer points on the fixed route system. The fixed route system is then used for the remainder of the trip. Trips must be scheduled up to two hours in advance. The fare structure of this service is shown in Table 6. Fares shown are for one-way trips only. The Connector service is available 20 hours a day Monday through Saturday from 4:00 a.m. to 12:00 a.m.
Call-A-Ride

Valley Transit’s Call-A-Ride is a taxi service available to the general public which provides service between the Appleton Transit Center and the towns of Buchanan and Harrison. The service is provided under contract with Fox Valley Cab. Fares are $2.50 each way, or $1.25 with a valid Valley Transit transfer. Free transfers can be made to Valley Transit fixed route service. Call-a-Ride service is available Monday through Saturday from 7:00 a.m. to 7:00 p.m. Passengers must make a reservation for this service at least two hours in advance by directly contacting the taxi service.

Fleet and Facilities

Fleet

The Valley Transit fixed-route revenue fleet consists of seven 1994 Orion V buses, 16 2004 Orion VII buses, four 2005 Orion VII buses, and two 2010 ARBOC buses.

Table 7. Fixed-Route Fleet

<table>
<thead>
<tr>
<th>Vehicle #s</th>
<th>Quantity</th>
<th>Year</th>
<th>Make</th>
<th>Seating Capacity</th>
<th>Age</th>
</tr>
</thead>
<tbody>
<tr>
<td>0311</td>
<td>1</td>
<td>1994</td>
<td>Orion V</td>
<td>35</td>
<td>18</td>
</tr>
<tr>
<td>0351-0354</td>
<td>4</td>
<td>1994</td>
<td>Orion V</td>
<td>44</td>
<td>18</td>
</tr>
<tr>
<td>0401-0416</td>
<td>16</td>
<td>2004</td>
<td>Orion VII</td>
<td>31</td>
<td>8</td>
</tr>
<tr>
<td>0451-0454</td>
<td>4</td>
<td>2005</td>
<td>Orion VII</td>
<td>39</td>
<td>7</td>
</tr>
<tr>
<td>0501, 0502</td>
<td>2</td>
<td>2010</td>
<td>ARBOC</td>
<td>20</td>
<td>2</td>
</tr>
<tr>
<td>Total/Average</td>
<td>27</td>
<td></td>
<td></td>
<td></td>
<td>9.3</td>
</tr>
</tbody>
</table>

The average age of the fleet (as of 2012) is 9.3 years. Five buses are older than 12 years, which is the standard bus life used by the Federal Transit Administration (FTA).

The spare percentage (spare buses as a percent of peak bus requirements) is 29 percent based on a peak requirement of 21 vehicles and a total fleet of 27 vehicles. The peak vehicle requirement is 21 vehicles with tripper service, and 18 vehicles without. The allowable FTA percentage is 20 percent. However, this guideline is intended for systems operating with an active fleet of 50 or more revenue vehicles. This percentage is also based on vehicles operating within their useful lives—12 years for the Valley Transit buses. Although the Valley Transit spare ratio is high, it is not unusual given the small size of the systems and the age of its fleet.
Valley Transit II service is provided using a fleet of 26 vehicles, primarily Dodge Grand Caravans and Ford E-250s. The average age of the paratransit fleet is 4.8 years. A sample of the fixed route and paratransit fleet is pictured in Figure 6.

**Figure 6. Vehicles**

[Clockwise from top left: Orion #451; Orion #412; ARBOC #502; Valley Transit II vehicles.]

**Operations Facility**

The Valley Transit operations facility is located at 801 S. Whitman Avenue. All transit functions, including administration, vehicle storage, and maintenance, are housed in this facility.

**Transfer Facilities**

Valley Transit has two heated transfer facilities. The primary Valley Transit transfer center, pictured in Figure 7, is located in downtown Appleton at 100 E. Washington Street. A secondary transfer center, pictured in Figure 8, is located in Neenah at the corner of W. Doty Avenue and Church Street. All even numbered bus routes are scheduled to depart their
main transfer center \(^1\) at 45 minutes past the hour while all odd number bus routes are scheduled to depart their main transfer center at 15 minutes past the hour. Routes providing service at 30 minutes headways in the peak depart at both 15 and 45 minutes past the hour.

At the Appleton Transfer Center buses line up at posted route signs on each side of the facility. Passenger amenities consist of a heated waiting area, ticket purchase window, automatic ticket vending machine, public restrooms, food and drink vending machines, system map and schedules, benches, litter receptacles, lighting, and a courtesy phone connected directly to the Valley Transit administrative office. This facility also houses the local Greyhound bus office with daily service to Madison, Milwaukee, Chicago, Minneapolis, Green Bay, and Wausau.

\begin{figure}[h]
\centering
\includegraphics[width=\textwidth]{Appleton Transfer Center}
\caption{Appleton Transfer Center}
\end{figure}

\(^1\) Routes 31, 32, and 41 use the Neenah Transfer Center as their main transfer points. All other routes use the Appleton Transfer Center as their main transfer point.
A level of service (LOS) assessment was completed to gauge the system’s performance relative to a set of national benchmarks. Transit systems typically use the LOS assessment to guide planning for future improvements. Each quality-of-service factor measured in this analysis is important to Valley Transit’s operations, as each directly influences how passengers perceive the quality of a transit trip. Levels of service are graded on an A-F scale according to a traveler’s point of view, with “A” representing an optimum condition and “F” representing an undesirable condition. Generally, a goal of improving the LOS one grade for the weakest areas produces the greatest result for future investment.

The levels of service and methodologies employed in this analysis are derived from the Transit Capacity and Quality of Service Manual (TCQSM), TCRP Report 100. It is important to note that the LOS assessment is not a definitive rating of the system’s performance and local decision makers should employ their own locally developed standards to rate service. LOS assessments are often used to measure year-to-year improvements in the service provided. For this assessment, service coverage, frequency, and span were analyzed. Other LOS measures were not analyzed due to limited data availability.

**Service Coverage**

Service coverage measures the area within walking distance of transit stops. The more area covered by transit, the greater the geographic availability of transit. Industry standard minimum densities are used in this analysis.

A residential density of three housing units per gross acre is considered the minimum density capable of supporting a basic level of transit service (at 60-minute headways). An employment density of four or more jobs per acre is also considered capable of supporting the basic level of service. Places that meet this threshold are referred to as transit-supportive.
areas (TSAs) in this analysis. Areas within \( \frac{1}{4} \) mile of bus routes are considered covered by transit service.

As displayed in Figure 1, the TSA’s in Appleton are fairly well covered, however there are some areas in the northwestern part of the city, Neenah, Little Chute, Kaukauna, and the Town of Greenville that have areas with densities that could support future transit service. When assessing the TSA’s in the region, approximately 74 percent of that area is covered by Valley Transit’s fixed route service. This is classified as LOS C, shown in Table 8.

<table>
<thead>
<tr>
<th>Table 8. Fixed Route Service Coverage LOS Assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>LOS</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>A</td>
</tr>
<tr>
<td>B</td>
</tr>
<tr>
<td>C</td>
</tr>
<tr>
<td>D</td>
</tr>
<tr>
<td>E</td>
</tr>
<tr>
<td>F</td>
</tr>
</tbody>
</table>
Figure 9. Transit Supportive Areas
**Service Frequency**

Service frequency is a measure of how many times an hour a user has access to bus service, given reasonable service coverage and hours of service that make a transit trip possible. Table 9 lists the frequencies of each weekday route (excluding express routes and school trippers), which can be categorized as an LOS E, as listed in Table 10.

**Table 9. Service Frequency by Route**

<table>
<thead>
<tr>
<th>Scheduled Headway (Minutes)</th>
<th>Vehicles/Hour</th>
<th>Routes</th>
</tr>
</thead>
<tbody>
<tr>
<td>30</td>
<td>2</td>
<td>1, 2, 3, 4, 5, 8, 9, 16</td>
</tr>
<tr>
<td>60</td>
<td>1</td>
<td>6, 11, 12, 15, 19, 20, 30, 31, 32, 41</td>
</tr>
</tbody>
</table>

Source: Valley Transit

**Table 10. Frequency LOS Assessment**

<table>
<thead>
<tr>
<th>LOS</th>
<th>Average Headway (min)</th>
<th>Vehicles/Hour</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>&lt;10</td>
<td>&gt;6</td>
<td>Passengers do not need schedules</td>
</tr>
<tr>
<td>B</td>
<td>10-14</td>
<td>5-6</td>
<td>Frequent service, passengers consult schedules</td>
</tr>
<tr>
<td>C</td>
<td>15-20</td>
<td>3-4</td>
<td>Maximum desirable time to wait if bus/train missed</td>
</tr>
<tr>
<td>D</td>
<td>21-30</td>
<td>2</td>
<td>Service unattractive to choice riders</td>
</tr>
<tr>
<td>E</td>
<td>31-60</td>
<td>1</td>
<td>Service available during the hour</td>
</tr>
<tr>
<td>F</td>
<td>&gt;60</td>
<td>&lt;1</td>
<td>Service unattractive to all riders</td>
</tr>
</tbody>
</table>

Source: Transit Cooperative Research Program – Transit Capacity and Quality of Service Manual (Report 100)

Valley Transit currently has an LOS of E. Most routes run at 60 minute frequencies midday. Improving service to 30 minute intervals will improve the level of service, make the system more understandable to prospective passengers, and provide an increase in ridership. In the Valley Transit service area, with a focus on transit supportive areas, improving the frequency LOS would produce the best return on investment.
**Service Span**

Hours of service, or service span, is a measure of the number of hours during the day when a customer could potentially make a trip using the bus. As shown in Table 11, Valley Transit performs between an LOS of B and C.

<table>
<thead>
<tr>
<th>LOS</th>
<th>Hours of Service</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>19–24</td>
<td>Night or “owl” service provided</td>
</tr>
<tr>
<td>B</td>
<td>17–18</td>
<td>Late evening service provided</td>
</tr>
<tr>
<td>C</td>
<td>14–16</td>
<td>Early evening service provided</td>
</tr>
<tr>
<td>D</td>
<td>12–13</td>
<td>Daytime service provided</td>
</tr>
<tr>
<td>E</td>
<td>4–11</td>
<td>Peak hour service only or limited midday service</td>
</tr>
<tr>
<td>F</td>
<td>0–3</td>
<td>Very limited or no service</td>
</tr>
</tbody>
</table>

Source: Transit Cooperative Research Program – Transit Capacity and Quality of Service Manual (Report 100)

**Operating Characteristics**

In 2012 Valley Transit provided nearly 1.1 million rides on its fixed-route services. On its contracted demand response services, Valley Transit oversaw the provision of approximately 143,043 rides. This does not include the Connector service. From 2007 to 2012 fixed-route ridership has grown approximately 15 percent. During the same period demand response ridership grew approximately 3 percent. Demand response service provision also grew significantly from 2007 to 2012 with a 44 percent increase in the amount of revenue miles. Trends in these subject areas are shown in Figure 10 and Figure 11.
**Figure 10. Fox Cities Transit Ridership**

Valley Transit Ridership

- Fixed Route Ridership
- Demand Response Ridership

**Figure 11. Fox Cities Transit Revenue Miles**

Valley Transit Revenue Miles

- Fixed Route Revenue Miles
- Demand Response Revenue Miles
Valley Transit Rider Profile (2014 On-Board Survey)

In early 2014, a rider survey was conducted to collect data on the customers of Valley Transit, identify transit use patterns, and assess satisfaction with current transit service. Appendix A contains a full summary of the 2014 Rider Survey. Rider sentiment was fairly positive, with the only criticism being in regards to on-time performance. Some key highlights from the survey are presented below:

- 54 percent of all Valley Transit riders are going to and from work. Shopping makes up the second-most common trip purpose with 17 percent of all trips, and middle and high school education makes up 11 percent of all trips.

- The majority of Valley Transit riders (59 percent) use the service five or more days per week.

- 28 percent of Valley Transit riders are relatively new in that they have been using the service for less than a year.

- Most riders, 66 percent, live within one or two blocks of the bus stop they used the day of the survey, while another 20 percent came from three to five blocks. And 14 percent transferred from another bus – quite a low rate of transferring compared to larger systems.

- If Valley Transit were unavailable, 25 percent of riders said they would not have made the trip at all. However the balance, said they would have found another mode. Only 11 percent of the latter group, however, said they would drive. The reason is that very few transit users have a vehicle.

- While we can assume that most riders today have a mobile phone, 45 percent say they have a smartphone, while 55 percent said they do not have a smartphone. 75 percent of users have a phone that can receive text messages.

- Most Valley Transit riders, 58 percent, rely on transit in that they have neither a vehicle nor a license to drive. 25 percent indicate that they are licensed drivers but have no vehicle available.

- The majority of riders, 96 percent, are satisfied with current Valley Transit service.
Organization and Staffing

Valley Transit is a city department. It is overseen by a transit commission comprised of nine seats with eight current members who meet monthly. Commission members include two elected Aldermen from the City of Appleton, three citizens of Appleton, and one member each from Kaukauna, Neenah, and Grand Chute. The ninth seat is reserved for a member from the County, but has remained vacant in recent years. Recent transit commission items of business include ridership and revenue reports, review of financial statements, and updates on recent legislative issues.

As a department of the city, Valley Transit is funded through the City of Appleton budget and also receives funding from other municipalities that it serves. Valley Transit maintains a depreciation reserve fund, but all excess annual funding must be returned to the municipalities.

Figure 12. Valley Transit Organizational Chart
Management

Valley Transit is managed by six full-time management employees: the General Manager, the Assistant General Manager, the Administrative Services Manager, the Operations Supervisor, the Paratransit Coordinator/Relief Operations Supervisor and the Maintenance Supervisor. Valley Transit has a total staff of approximately 54 full-time equivalents.

The General Manager, Assistant General Manager, Operations Supervisors, and Administrative Services Manager are responsible for the day to day operation of the bus system including providing input on staffing, administering discipline, hearing grievances, and negotiating labor contracts with assistance from the City of Appleton Human Resource Department. The capital and operating budgets are prepared by the General Manager and the Administrative Services Manager. Management staff meetings are held bi-weekly, or more often as needed.

Support Functions

Valley Transit receives support from the City of Appleton in a number of areas, including human resources, IT, facilities maintenance, finance, and legal. Valley Transit is not charged for human resources, legal, financial, and IT professional staff time. NTD reporting standards require the reporting of all services provided to the transit agency. Valley Transit receiving support services at no charge may not show the full costs of transit service for NTD reporting purposes.

Functional Areas

As a unit of city government, Valley Transit uses the City of Appleton’s systems for the majority of financial functions. Accounts payable are tracked electronically using finance software. Valley Transit maintains petty cash in the amount of $300. Receipts for items purchased with petty cash are submitted to the city for reimbursement.

Financial functions at Valley Transit are monitored using an external audit that is separate from the city’s financial audit. Financial audits are completed annually in the first quarter of the year to analyze the previous year’s financial operations. The most recent financial audit was completed in early 2012.

Budgeting

Valley Transit’s fiscal year follows the same calendar year cycle as the rest of the city departments. The Valley Transit budget is prepared by the General Manager and the Administrative Services Manager with input from other management staff. The budget also receives input from the City of Appleton Finance department before being submitted for review. The budget process begins in June. The annual operating assistance application to WisDOT is prepared by the Administrative Services Manager and is reviewed by the General Manager.
Valley Transit also maintains a depreciation reserve which is funded by all municipal funding partners. This fund allows them to take advantage of federal funding opportunities by having the local funding match readily available.

**Purchasing and Contracting**

The majority of purchasing and contracting activities are handled by Valley Transit with assistance from the City of Appleton. Valley Transit is responsible for purchasing office supplies as well as computer equipment and software.

Valley Transit has a Disadvantaged Business Enterprise (DBE) participation goal of 2.1 percent, but this has not been met in each of the past five years due to a small number of DBE-qualified businesses in the area. WisDOT and FTA are available for technical assistance with meeting DBE goals.

All purchase contracts require board approval. City policies state that purchases of over $25,000 require a bidding process, and purchases over $5,000 require quotes before receiving approval.

**Revenue Handling**

Valley Transit has revised its fare revenue handling procedures after installing GFI registering fareboxes. It has not yet updated its written procedures to reflect this. Fareboxes are removed from buses daily and the cash is placed in a secure vault. The cash is then counted by a Communication Technician in a secure room under video surveillance. The Administrative Services Manager generates an expected cash revenue amount based on a tally of ridership by fare type and compares this value to the amount of cash counted by the Communication Technicians. The daily bank deposits are then made by either the Communication Technician or management staff. The dollar value of these deposits is typically around $1,000.

**Personnel**

All bus drivers, mechanics, and communication technicians are affiliated with Teamsters Local 662. Labor contract negotiations on the part of Valley Transit are primarily conducted by the City of Appleton Human Resource Director with assistance from the General Manager, Assistant General Manager, Administrative Services Manager, and Operations Supervisor. This same group of Valley Transit management staff is also responsible for the first two steps of hearing employee grievances. The third step in the grievance process is directed to the Human Resources Director. The number of grievances totaled 25 in 2010 and 7 in 2011.
**Supervision**

Oversight of the transportation function at Valley Transit is the primary responsibility of the Assistant General Manager and the Operations Supervisor. Approximately 70 percent of the Maintenance Supervisor’s time is also spent supervising the transportation function. Not all hours of service are covered by these supervisor shifts. However, supervisors remain on-call when not on-duty. During the hours for which they are not present, service is monitored by the Communication Technicians through their dispatching role.

**Planning**

Valley Transit does not have any staff dedicated to the service planning function. All planning functions are accomplished by the operations management staff. A consultant was also hired to complete an operations analysis in 2010. Route and service changes generally occur no more than once per year. The effectiveness of service changes is currently measured primarily through customer and driver feedback. Valley Transit conducts customer surveys to gain additional feedback. The most recent survey was conducted in early 2014. The results of that survey are included in Appendix A.

With the recent implementation of an AVL system, day-to-day monitoring of route and system performance is being modified to use the automated data provided by the system. Valley Transit is currently beginning to use the system to measure on-time performance and to collect data on boardings by stop location.
Since there are no recognized industry standards for most measures of transit system performance, common practice is to compare the performance of a system to the average values of a peer group of systems. The selection of the peer group for Valley Transit is based on a review of urbanized systems in the National Transit Database (NTD). The NTD was used because its data are readily available and consistently reported. National peer systems were selected based on the following criteria:

- **Mode operated.** Systems that operated fixed-route services were considered.

- **Population density.** Density is a gross measure of potential service effectiveness as measured by an indicator like passengers per revenue hour. The potential for group riding increases with population density.

- **Population served.** Population is a gross measure of market potential as measured by total population. Less emphasis was placed on this criterion because population density has a stronger impact on service effectiveness and efficiency.

- **Climate.** Only systems that experience cold weather and snowy winters were considered.

The national peer group (Table 12) includes systems in Iowa, Illinois, Kansas, Maryland, Michigan, Montana, Ohio, and Tennessee.

<table>
<thead>
<tr>
<th>Peer System</th>
<th>Population</th>
<th>Land Area (sq. mi)</th>
<th>Population density (persons/sq. mi)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Battle Creek, MI</td>
<td>83,000</td>
<td>104</td>
<td>798</td>
</tr>
<tr>
<td>Bay City, MI</td>
<td>110,000</td>
<td>447</td>
<td>246</td>
</tr>
<tr>
<td>Billings, MT</td>
<td>100,000</td>
<td>34</td>
<td>2,941</td>
</tr>
<tr>
<td>Cedar Rapids, IA</td>
<td>97,716</td>
<td>22</td>
<td>4,442</td>
</tr>
<tr>
<td>Chattanooga, TN</td>
<td>155,554</td>
<td>289</td>
<td>538</td>
</tr>
<tr>
<td>Dubuque, IA</td>
<td>58,000</td>
<td>26</td>
<td>2,231</td>
</tr>
<tr>
<td>Decatur, IL</td>
<td>86,080</td>
<td>53</td>
<td>1,624</td>
</tr>
<tr>
<td>Peoria, IL</td>
<td>207,795</td>
<td>105</td>
<td>1,979</td>
</tr>
<tr>
<td>Muskegon, MI</td>
<td>170,200</td>
<td>527</td>
<td>323</td>
</tr>
<tr>
<td>Saginaw, MI</td>
<td>127,000</td>
<td>63</td>
<td>2,016</td>
</tr>
<tr>
<td>Sioux City, IA</td>
<td>102,798</td>
<td>51</td>
<td>2,016</td>
</tr>
<tr>
<td>Canton, OH</td>
<td>378,098</td>
<td>567</td>
<td>667</td>
</tr>
</tbody>
</table>
### Existing Conditions

<table>
<thead>
<tr>
<th></th>
<th>City</th>
<th>Population</th>
<th>Bus Riders</th>
<th>Revenue Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Topeka, KS</td>
<td>122,377</td>
<td>58</td>
<td>2,110</td>
<td></td>
</tr>
<tr>
<td>Frederick Co., MD</td>
<td>60,154</td>
<td>18</td>
<td>3,342</td>
<td></td>
</tr>
<tr>
<td>Youngstown, OH</td>
<td>288,870</td>
<td>433</td>
<td>667</td>
<td></td>
</tr>
<tr>
<td>Wichita, KS</td>
<td>386,046</td>
<td>149</td>
<td>2,591</td>
<td></td>
</tr>
<tr>
<td>National Peer Average</td>
<td>158,356</td>
<td>184</td>
<td>1,783</td>
<td></td>
</tr>
<tr>
<td>Valley Transit (Fox Cities)</td>
<td>187,683</td>
<td>117</td>
<td>1,604</td>
<td></td>
</tr>
</tbody>
</table>

% of Average

- Topeka: 119%
- Frederick: 64%
- Youngstown: 90%

*2010 NTD data

### Performance Measures

The peer analysis is this section compares Valley Transit to its peers for five objectives using seven specific measures, as organized in Figure 13.

#### Figure 13. Performance Objectives and Performance Measures

- **Cost effectiveness**: Operating expense per passenger
- **Service efficiency**: Operating expense per revenue hour
- **Service effectiveness**: Passengers per revenue hour
- **Market penetration**: Passengers per capita
- **Service availability**: Revenue hours per capita
- **Passenger revenue effectiveness**: Passenger revenue per passenger, Passenger revenue per operating expense

Each measure is used to assess Valley Transit’s performance in two ways:

- **Comparison to peer average for most current year.** Year 2010 NTD data is used. This is the most recent year for which NTD data is available. Consistent with the WisDOT approach to measuring performance, performance will be considered “satisfactory” within one standard deviation of the peer average² (arithmetic mean).

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² In order to be consistent with previous performance reviews, this analysis identified performance measures as “Better than Average” if a measure was better than the peer group average and “Satisfactory” if a measure was worse than average, but within one standard deviation. It is recommended that future performance reviews identify all measures within one
The system’s performance is considered “significantly worse than the average” if it falls more than one standard deviation outside the mean.

- **Comparison to peer average for annual rate of change.** The average annual rate of change from 2006 to 2010 is calculated as follows. NTD data from reporting years 2006 to 2010 is used.

  \[ \text{Annual rate of change} = \left( \frac{\text{Value}_{2010}}{\text{Value}_{2006}} \right)^{\frac{1}{t}} - 1 \]

  For the trend analysis, the system’s annual rate of change is analyzed alongside the peer average rates of change for context.

**Cost Effectiveness**

Cost effectiveness addresses transit use in relation to the level of resources expended. It is a key measure that should be considered by decision makers and funding agencies. The primary measure for comparison under this area is operating expense per passenger.

The average operating expense of providing a single passenger trip on Valley Transit fixed route service is $4.93.

Compared to the national peers, Valley Transit’s cost per passenger is lower than the average of $5.18 (Figure 14). Valley Transit’s cost effectiveness is better than the national peer average.

A trend analysis shows that over the five-year span, Valley Transit’s per-passenger expenses have increased at an average annual rate of 2.5 percent. Valley Transit’s operating expense per passenger trip has increased slower than both the national peer average of 3.0 percent and the Wisconsin peer average of 4.8 percent.

Service efficiency and service effectiveness affect cost effectiveness. These measures are assessed in the next sections.
Service Efficiency

Service efficiency examines the amount of service produced relative to resources expended. Operating expense per revenue hour is the measure used to assess how efficiently a system delivers service.

The cost of providing one hour of revenue service on Valley Transit’s fixed routes is $80.44. Compared to the national peers, Valley Transit’s cost per passenger is lower than the average of $86.91 (Figure 15). Valley Transit’s service efficiency is better than the national peer average.

A trend analysis shows that over the five-year span, Valley Transit’s operating cost per revenue hour has increased at an average annual rate of 1.8 percent. Relative to its peers, Valley Transit’s hourly operating expense per revenue hour has increased at a slower rate than the national average rate of 3.5 percent and the Wisconsin peer average rate of 3.0 percent. The cost of providing one hour of revenue service on Valley Transit’s fixed routes is $80.44.
Service Effectiveness

Service effectiveness is a measure of the consumption of transit service in relation to the amount of service available. **Passengers per revenue hour** is the measure used to assess service effectiveness.

Valley Transit carries an average of 16.3 passengers per hour on its fixed route service.

Compared to the national peers, Valley Transit’s passengers per revenue hour value is less than the average of 17.3, but within the acceptable range (Figure 16). Valley Transit’s **service effectiveness is satisfactory** compared to the national peer average.

A trend analysis shows that over the five-year span, Valley Transit’s passengers per revenue hour value has decreased at an average annual rate of -0.8 percent. Relative to its peers, Valley Transit’s passengers per revenue hour has decreased faster than the national peer average, which is increasing at a rate of 0.9 percent, but is within the acceptable range. The value is decreasing slower than the Wisconsin peer average rate of -1.6 percent.
**Market Penetration**

*Passengers per capita* is a measure of market penetration of current services.

In 2010, Valley Transit carried 5.1 passengers per capita. In other words, the average resident of the Valley Transit service area boarded the bus 5.1 times during 2010.

Compared to the national peers, Valley Transit’s passengers per capita is less than the average of 8.6, but just within the acceptable range (Figure 17). Valley Transit’s *market penetration is satisfactory* compared to the national peer average.

A trend analysis shows that over the five-year span, Valley Transit’s passengers per capita value has increased at an average annual rate of 0.5 percent. The passengers per capita for the national peer average has increased at an average annual rate of 0.7 percent, while the Wisconsin peer average value has decreased at a rate of -2.4 percent.
**Service Availability**

**Revenue hours per capita** is the performance measure used to assess service availability.

In 2010, Valley Transit provided 0.31 revenue hours annually for each person in its service area.

Compared to the national peers, Valley Transit’s revenue hours per capita is less than the average of 0.51, but within the acceptable range (Figure 18). Valley transit’s **service availability is satisfactory** compared to the national peer average.

A trend analysis shows that over the five-year span, Valley Transit’s revenue hours per capita have increased at an average annual rate of 1.3 percent. Relative to its peers, Valley Transit’s revenue hours per capita have increased faster than both the national average, which has remained nearly constant, and the Wisconsin peer average, which has decreased at a rate of -0.7 percent.
Revenue Effectiveness

**Passenger revenue per passenger**, or average fare, measures the amount each passenger is paying to use the service.

In 2010, the average Valley Transit fixed route passenger paid $0.81 for a ride.

Compared to the national peers, Valley Transit’s passenger revenue per passenger is higher than the average of $0.67 (Figure 19). Valley Transit’s **passenger revenue effectiveness is better** than the national peer average.

A trend analysis shows that over the five-year span, Valley transit’s passenger revenue per passenger has increased at an average annual rate of 2.9 percent. Relative to its peers, Valley Transit’s passenger revenue per passenger has increased more slowly than the national average of 4.8 percent and the Wisconsin average of 7.2 percent, but is within the acceptable range for both.
Passenger revenue to operating expense measures the level of operating expenses that are recovered through passenger fare payment. This measure is also referred to as the operating ratio.

In 2010, Valley Transit collected 16 cents in passenger revenue for every dollar of operating expense; in other words, the system recovered 16 percent of its operating expense through the farebox.

Compared to the national peers, Valley Transit’s operating ratio is higher than the average of 13 percent (Figure 20). Valley Transit’s operating ratio is better than the national peer average.

A trend analysis shows that over the five-year span, Valley Transit’s operating ratio has increased at an average annual rate of 0.4 percent. The operating ratio for the national peer average has increased at a rate of 2.0 percent, while the Wisconsin peer average has increased at a rate of 2.3 percent. The rate of change in Valley Transit’s operating ratio is within the acceptable range for both peer groups.
Case Studies

After initial public input and stakeholder engagement, it is expected that there will be practices and strategies that need to be investigated in several of the transit system’s functional areas. Case studies will be developed in later stages of the project based on input from the public and stakeholder engagement. Potential peer systems to research for best practices are listed in the following section.

**CR Transit -- Cedar Rapids, IA**
The City of Cedar Rapids, IA was identified as a national peer in the 2012 Transit System Management Performance Review conducted by WisDOT. The Cedar Rapids region is similar to the Fox Cities in terms of the level of transit service provided and in various demographic and socio-economic data. CR Transit is a transit system to which Valley Transit and consultant staff would look for operations, funding strategies, and transit service development.

**MetroLINK – Rock Island, IL**
MetroLink in Rock Island, IL is another system that serves a community with similar characteristics to that of the Fox Cities. The transit system also makes connections to three other transit providers in the Quad-Cities, IA-IL Region.

**Rabbit Transit – York, PA**
Rabbit Transit in York, PA is a transit system that, when reviewing the National Transit Database, has several like performance characteristics to Valley Transit. It serves a metropolitan area of a similar size to Appleton, and also has a fleet size of fewer than 100
buses. York, PA has also recently undergone a strategic planning process for its transit system.

**The Rapid – Grand Rapids, MI**
The Rapid in Grand Rapids, MI represents a system that serves a larger population than that of Appleton, WI; however it has some characteristics of a fully developed transit system in a mid-sized urban area. This includes a robust marketing program, a newly developed bus rapid transit line, and a high frequency local bus network. Particular best practices that are in place in Grand Rapids can be assessed for their application in the Fox Cities.

**Rochester Genesee Transit Authority (RGRTA) – Rochester, NY**
RGRTA, like The Rapid, serves a larger population than Appleton, WI; however they have received national accolades in the areas or marketing, private sector participation, and revenue generation in their transit system. In these areas, policies and practices can be reviewed for their applicability in the Valley Transit service area.
Transit Funding

Valley Transit is supported by various funding sources, including assistance programs from the FTA, the State of Wisconsin, local support from the thirteen municipalities in the Valley Transit service area, and user subsidies from transit passengers. Each funding source is defined and summarized in this section along with the eligibility and management requirements for each.

Public Transit Operating Aids:
Wisconsin Department of Transportation Chapter 85.20 and Federal Transit Administration Section 5307

In Wisconsin, bus systems in communities with populations that are greater than 50,000 but with operating budgets less than that of Madison and Milwaukee fall under the funding category of Tier B. The State of Wisconsin sets an equalized percent share of state and federal funds that consists of Wisconsin Department of Transportation (WisDOT) 85.20 urban mass transit operating assistance and the Appleton urbanized area’s FTA Section 5307 funding. Annually the goal is to cover 60 percent of operating expenses, but the State has fallen short of this goal in recent years and typically funds closer to 55 percent of operating expenses. This program can be distributed to local governments, and all projects must benefit residents in small urban areas. WisDOT has oversight authority on the 85.20 program, and manages the application process and distribution of these funds through statute and administrative rules Trans 4 and Trans 6. Each year local governments that operate public transit can apply for funding under this program. 85.20 funds supplement the non-federal share of operating expenses.

Wisconsin Chapter 85.21 Specialized Transportation Assistance for Counties

The 85.21 program is a grant that is made to each county in the State of Wisconsin to support the mobility needs of the elderly and disabled. Generally, each county is allocated a share of the annual state 85.21 appropriation proportionate to its share of the total statewide population of elderly persons and persons with disabilities. However, these amounts are adjusted to ensure that each county receives not less than 0.5 percent of the total annual program appropriation. Each county must provide a 20 percent match of these funds. Up to $80,000 of 85.21 funding can be held in a trust for future projects. Typical uses of 85.21 funding include providing transportation to medical activities, nutritional activities, and work-related activities. 85.21 funded projects can serve the general public on a space available basis. The funding can also be used to leverage FTA funds as non-federal share. In Outagamie County this funding is passed through to Valley Transit to support paratransit and rural transit for older adults and individuals with disabilities. Additionally, the local share of Route 9 (The Link) is funded by the 85.21 program as it connects senior housing to key...
destinations in downtown Appleton. Valley Transit is the operator of this service, and also makes use of subcontractors

**Other Human Service Transportation Programs**

There are several human service programs for which Valley Transit can bill care providers on an agency fare basis. These services are typically operated on a contractual basis via the purchase of fare media for the Valley Transit fixed route, Americans with Disabilities Act (ADA) complimentary paratransit service, or service on behalf of Calumet, Outagamie, and Winnebago Counties.

**Title XIX Non-Emergency Medical Transportation Program**

Non-Emergency Medical Transportation (NEMT) is a passenger transportation benefit of the Medicaid program. States are required in their Title XIX State plans to ensure necessary transportation of Medicaid beneficiaries to and from health care providers. Expenditures for transportation may be claimed as administrative costs of the State plan. The State may elect to include transportation as medical assistance under its State Medicaid plan, but use a direct vendor payment system consistent with applicable regulations. There are various ways in which a State can construct the network by which these rides are provided to the users. Statewide, regional, or local provider networks are typical. In Wisconsin, a statewide brokerage is in place to manage a network of local providers. This is managed by MTM Incorporated and NEMT providers are comprised of both public and private agencies.

**Publicly Funded Long-term Care Programs**

**Family Care**

Family Care is a program overseen by the Wisconsin Department of Health Services that creates a single flexible benefit that includes a large number of health and long-term care services that otherwise would be available through separate programs. A member of a Managed Care Organization (MCO) has access to a large number of specific health services offered by Medicaid, as well as the long-term care services in the Home and Community-Based Waivers and the very flexible state-funded Community Options Program. In order to assure access to services, MCOs develop and manage a comprehensive network of long-term care services and support, either through contracts with providers, or by direct service provision by MCO employees. Transportation benefits are one component of this program. MCOs receive a monthly per person payment to manage and purchase care for their members, who may be living in their own homes, group living situations, or nursing facilities.

Family Care has two major organizational components: 1) Aging and disability resource centers (ADRCs), designed to be a single entry point where older people and people with disabilities and their families can get information and advice about a wide range of resources
available to them in their local communities, and 2) MCO’s which manage and deliver the new Family Care benefit, which combines funding and services from a variety of existing programs into one flexible long-term care benefit, tailored to each individual’s needs, circumstances and preferences.

Institutions in the Valley Transit service area include:

- ADRC of Calumet, Outagamie, and Waupaca Counties
- ADRC of Winnebago County
- Lakeland Care District (MCO in Winnebago County)
- Community Care, Inc. (Outagamie and Calumet Counties)

Family care organizations contract with Valley Transit to provide transportation services for people with disabilities to employment and job training. Valley Transit subcontracts this service to private operators.

**I.R.I.S.**

IRIS stands for Include, Respect, I Self Direct. IRIS is a publicly funded, long-term care program in which the participant chooses to self-direct their care plan and services. A participant will work with an independent consultant in determining monthly budget for purchasing services. Transit benefits are included as a purchased service.

**Federal Transit Administration Section 5339 Bus and Bus Facilities Program**

This program is the primary program for federal transit capital assistance available to Valley Transit. The Bus and Bus Facilities Program is a federally-funded capital grant program contained within the Moving Ahead for Progress in the 21st Century (MAP-21) authorization bill that provides capital funding to replace, rehabilitate, and purchase buses and related equipment and to construct bus-related facilities.

The Appleton urbanized area receives an annual apportionment of FTA Section 5339 funding. In 2013, Valley Transit received $273,039 as the designated recipient of the funds that was used toward the purchase of a new vehicle.

In addition to the funding that Valley Transit receives directly from FTA, there is a statewide apportionment of funds. WisDOT awarded the capital grants to urban systems in 2014 based on the percentage of 5307 money each received compared to the total received by all systems in the state. In 2013, Valley Transit’s portion of the WisDOT apportionment was $65,136.
Local Funding Sources

Local Share of Operating Assistance

Valley Transit receives direct operating assistance from several local governments. This serves as match to FTA Section 5307 and WisDOT Chapter 85.20 funding. Three counties – Outagamie, Calumet, and Winnebago – supply their contributions from WisDOT Chapter 85.21 funding. Total local share for Valley Transit is approximately $1.85 million. Nine additional cities, towns, and villages contribute local share. The breakdown of these sources is shown in Figure 21. This funding category consists of approximately 22 percent of the transit system’s operating expenses.

Passenger Fares and Other Revenues

In 2013 Valley Transit collected $1.54 million in passenger fares. In addition to individual customers that pay cash for bus fare and purchase passes, Valley Transit sells fare media and has revenue generating agreements with the Appleton Area School District, human service organizations (Community Care, Lakeland Care District, IRIS), United Way Fox Cities, Menasha Corporation, and Thrivent Financial for Lutherans. Also, Valley Transit receives about $55,000 in advertising revenue, building rental and concessions, and investment income. Altogether, revenue generating funding sources account for about 20 percent of operating expenses.

Figure 21. Local Share of Valley Transit Funding

Locally Sourced Operating Assistance

Counties (85.21) 50%

City of Appleton 31%

City of Menasha 2%

City of Neenah 4%

Town of Buchanan 1%

Town of Menasha 2%

City of Kaukauna 1%

Town of Grand Chute 7%

Village of Kimberly 1%

Village of Little Chute 1%
Appendix A: Recommendations from Previous Plans

Market/Customer Research Consumer Telephone Survey (2008)

In 2008 Valley Transit partnered with The Dieringer Research Group, Inc. to conduct a research study with residents of the Fox Cities market to determine the overall perception of Valley Transit. Agency objectives include:

- Identify opportunities to increase revenue through both increased ridership and community support
  - Increased ridership
    - Ensure high satisfaction levels among current riders
    - Identify opportunities to attract non-riders
  - Increased community support
    - Identify opportunities to improve their image
- Create baseline metrics that can be used to measure changes in market perceptions and the effectiveness of marketing or product programs

Summary of Findings

- Awareness of Valley Transit in the Fox Cities area is high. Almost two thirds of respondents were aware without prompting. When prompted almost all survey respondents were aware.
- Conversely usage of Valley Transit over the past year was low, and future usage appears to be similarly low, as residents of the Fox Cities tend to rely on personal vehicles. Most are unlikely to use Valley Transit bus services in the upcoming 12 months.
- Satisfaction of Valley Transit is very high among current users, over half are extremely satisfied.
- Valley Transit enjoys positive perceptions within the community, particularly as a service available to others. People feel it is a necessary service in the community, and people feel safe taking the bus.
- 20 percent of survey respondents could not recommend any changes to the Valley Transit system, however others suggested more routes, stops, better locations of stops, more direct routes, and more frequent buses.
- As an alternative to a primary mode of transportation, the bus is more frequently considered a second or third option behind relying on friends or family for transportation.
Transit Development Plan (2009)

The most recent Transit Development Plan (TDP) was completed by the East-Central Wisconsin Regional Planning Commission in 2009. This plan provides a set of recommendations for the development of the Valley Transit system over a five year time frame. Developing these recommendations involved a multi-disciplinary planning process that included multiple public input sessions, the use of a transit demand model, surveys, and input from technical experts.

Consolidation of Route 3 and Route 4
A single route was designed that replaces route 3 and route 4, which have had steady declines in ridership the years leading up to the TDP. The route was designed to include the major attractions within the area served by Routes 3 and 4, as well as areas where the populations of transit dependent individuals are concentrated. The final route was extended in the north to include a section of Capitol Drive. The bus cycle time based on congested travel time was estimated to be 25 minutes. A headway of 30 minutes was assumed for a.m. (6:00 a.m.- 9:00 a.m.), 50 minutes for Mid-Day (9:00 a.m.- 3:00 p.m.) and 30 minutes for p.m. (3:00 p.m.- 6:00 p.m.). Consolidation of the Route 3 and Route 4 would present a net gain of 0.2 percent ridership across the Valley Transit system, and an operational cost savings resulting from running fewer buses to serve an equivalent area.

Wisconsin Avenue Route
A new route was proposed to provide better connectivity to the Fox River Mall to and from northeastern Appleton. The route would primarily serve the Wisconsin Avenue corridor, and also connect to the Evergreen and Ballard Park-and-Ride, Appleton North High School, the Thrivent Financial campus, and ThedaCare Hospital. Cycle time for the route is 50 minutes, and it would be operated with one bus.

Service to Town of Greenville
The Town of Greenville is the home to a regionally significant industrial park and the Outagamie County Airport. Should the Town of Greenville contribute local share to the Valley Transit system, a circulator route in the Town of Greenville could be developed. The Greenville Route would connect to the Valley Transit Routes 41 and 12 at Wal-Mart and operate in a one way loop through the town. The route would have a cycle time of 35 minutes and be operated by one bus.

Increased Frequency
There are several routes in the Valley Transit system that would benefit from increased frequency. Higher frequency routes provide easier connections and improve mobility by offering more transit options. Based on existing strong demand for transit and service area characteristics, the following routes would benefit from further investment and improved frequency:

- Route 1: Midway
- Route 7: Ballard
- Route 30: Neenah/Menasha
- Route 31: East Neenah
- Route 32: West Neenah

Additional Route Changes

**Route 1: Midway**
- Extend route to better serve UW Fox Valley, major medical clinics, and major retail centers (Piggly Wiggly, ShopKo, etc.).

**Route 11: East College – Buchanan**
- Evaluate re-routing to increase access to Village of Kimberly, the Town of Buchanan, and newly developing commercial areas in eastern Appleton and the Town of Buchanan

**Route 12: Fox Valley Technical College**
- Alter route direction to serve Sam’s Club on the inbound trip rather than the outbound trip
- Adjust time points at Fox Valley Technical College to the :00 of the hour, and at Appleton West High School to the :35 of the hour

**Route 20: Heart of the Valley**
- Adjust route to serve “inner” Kaukauna

**Route 41: West Fox Valley**
- Adjust schedules for better connections with the GO Transit Route 10 coming from Oshkosh
- Extend the route to serve newly developed areas along West American Drive

Other System Recommendations
- Conducting a cost-benefit analysis of operating Valley Transit II (ADA paratransit) in house.
- Reduce route lengths where boarding and alighting counts are low to nonexistent
decrease residential service and increase arterial service.
- Extend peak hour service in the afternoons/increase frequency.
- Reduce travel and transfer times.
- Cover more area instead of backtracking on routes.
• Review and adjust routes more frequently than annually.
• Flexible routes that can be adjusted based on bad weather/traffic/etc.
• Initiate discussions with Green Bay Metro on examining intercity bus transportation.
• Service to Fox Cities Stadium for games.
• Renew discussions with Combined Locks for service.
• Development of multiple transit centers/transfer centers throughout the service area.
• Serve businesses on Grand Market Drive west of McCarthy Road.
• Make a connection to the VA Milwaukee shuttle at 7:00 am.
• Examine ways to incorporate recent service requests into service areas without major changes:
  o Affinity Pediatrics in Neenah
  o Intersection of Racine Street and Midway Road
  o Evergreen Drive and Ballard Road Medical offices/Park and Ride
  o Railroad Street and Kimberly Avenue in Kimberly
  o Later service to Wal-Mart in Neenah
  o Park-and-Ride lot in Greenville
  o Indoor Skate Park in Kimberly
  o Time Warner Cable on Plank Road

Comprehensive Operations Analysis (2010)

Building on the TDP that was completed in 2009, the Valley Transit completed a comprehensive operations analysis of the transit system. This study added elements of cost, budgeting, and performance measures to recommendations commensurate with a TDP. The purpose of the study was to assist Valley Transit and the Fox Cities area in adapting transit services to the changing economy and the changing federal revenue streams available to the region. In the short term (2011-2013), the focus was to take a detailed look at the existing services, including some updated ride check counts, and to suggest performance improvements—effectiveness, efficiency, or both. In the longer term (2014-2015), the study provided information for service enhancements and possible service expansion if and when the economy improves enough to allow it.

Proposed Service Changes

The comprehensive operations analysis recommended adjustments to nearly every route in the Valley Transit system, as well as the development of new routes.

Short-Term Route Adjustments

Route 1:

The route is changed to travel north and south on Oneida between downtown and Midway, and to extend the route to serve the eastern portions of the City of Menasha and provide a
second connection to Neenah. The outbound segment west of Oneida will be replaced by changes to Route 30.

**Route 3:**
Eliminate route.

**Route 4:**
Eliminate the segment of the route on Ridgeview Drive north of the Northland Mall, decreasing running time on the route and improve the on-time performance

**Route 5**
The route will travel outbound and inbound on Oneida except for the outbound segment on Morrison and an inbound segment on Division Street. The segment on Division Street north of Wisconsin Avenue has relatively low demand and potential passengers along Division are four blocks from either Route 5 on Oneida or Route 4 on Richmond. The other segment which is dropped from this route is the northern segment of the loop on Capitol. This area will be served by the new proposed Route 16.

**Route 6**
Restructure the loop of this route to shorten the running time and provide more convenient access to passengers.

**Route 12**
Eliminate portions of the route that deviate into parking lots.

**Route 15**
Eliminate Woodman Drive segment of this route during the afternoon peak time.

**Route 20**
Two changes are proposed for Route 20 to serve Jack’s Frozen Pizza and the Little Chute High School and Middle School and eliminate the larger loop in Kaukauna. This area in Kaukauna will be served by the proposed Kaukauna Circulator.

**Route 30**
The northern segment of Route 30 will pick up areas dropped from Route 1 along Southwood, Calumet, and Valley. The eastern loop serving Elizabeth Court apartments is eliminated as that area will be served by the proposed changes on Route 1.
Route 31
The bus will no longer enter the Theda Clark Medical Center, but will be at the end of the block. Traffic congestion within the center impacts the ability of this route to run on time, and this change will improve the on-time performance.

Route 32
Eliminate portions of the route that deviate into parking lots.

Short-Term New Routes (Years 1-3)

Route 16
This is a new route proposed to serve Evergreen Drive, Northland Avenue, and the Fox Valley Mall. The route will provide new service to areas which are currently unserved, but have experienced development and increasing demand. This route also provides an east-west connection on the north side of Appleton. Segments of the current Route 3 which have demand will be served by this route as well.

Kaukauna Circulator
A circulator service is proposed for Kaukauna. This route will replace segments of Route 20 that will be eliminated and extend service south to the high school and north to the industrial park. The circulator will also provide local mobility within Kaukauna. The circulator is proposed as a demand-response service.

Span of Service Adjustments
Changes are proposed for evening service. The proposal for weekdays is to maintain Routes 12, 15, 20, and 30 as fixed routes operating hourly after 6:45 p.m. Other areas of the community will be served by either deviated fixed-route or demand-response. Based on the level of demand, the destinations of the four routes could be served by three vehicles operating in zones. This proposal will result in a cost savings of $170,000 to help offset some of the costs of the increased services proposed. On Saturdays, the proposal is to stop Route 12 in the evening and operate two vehicles in demand-response service to reach the other destinations.

A route map reflecting recommendations is show in Figure 22.
Figure 22. Recommended Route Map, Comprehensive Operations Analysis
Long-Term Service Changes (Years 4-5)

Grand Chute and Greenville Circulator
There is growing demand for service in the areas west of Fox Valley Mall. The circulator route would operate during peak hours to provide access to employment. The route will be scheduled for timed transfers at the Fox Valley Mall. The proposed route alignment is based on current origins and destinations for The Connector in this area. Prior to implementation, the origin-destination patterns should be reviewed to determine a final alignment for this circulator.

Route 21
A future connection from downtown to Kaukauna via East College and County Road will provide an additional connection to Kaukauna and gives Kaukauna residents a direct route to Walmart and the surrounding retail area.

Downtown Circulator
There are several proposed development projects in the downtown area and along the river front. The circulator will provide connections to several of these developments which are not easily served by the other routes. Final route alignment should be determined as the development plans are reviewed and approved. Valley Transit should provide input in the review process for these developments to ensure that transit access can be provided.

Regional Service
This recommendation is to restore the connection of Route 10 with the Valley Transit system. The current schedule does not provide for convenient transfer throughout most of the day. Valley Transit should work with Oshkosh to revise the schedule so that transfers can occur throughout the day. This may require Valley Transit to take over operation of this connector. Also, there is growing demand for a commuter service between Appleton and Green Bay. The proposed service is to implement this route initially as a commuter service with peak trips to meet commuter demand. As demand grows for the service, additional trip times could be added to the schedule.

Performance Monitoring
In addition to recommending service changes for Valley Transit, the comprehensive operations analysis recommended a performance monitoring program for Valley Transit to adopt to determine how well community goals are being achieved, and whether service provided is effective and efficient. Monitoring of service should continue on a daily basis, with some recommendations for how to change specific data collection procedures. Data collection is essential to evaluate the service performance and to determine if changes should be made in the service delivery. This section provides information on data collection,
databases, and standard reports which should be prepared. Data to be collected fall into three basic categories—ridership data, on-time performance, and financial.

Transit performance measures serve as a guide to find out how a transit system performs. Performance measures define the types of data to be collected and give the tools necessary to identify transit system deficiencies and opportunities.

**Performance Measures**

- Passengers per hour
- Cost per trip
- Subsidy per trip
- Late trips and missed trips
- Service and road calls
- Accidents per 1000 miles
- Fleet age
- Cost per revenue hour

**Transit System Management Performance Review (2012)**

The Wisconsin Department of Transportation (WisDOT) is required by Wisconsin Statute to conduct a management performance audit of all urban transit systems receiving state aid at least once every five years. This report summarizes the 2012 Management Performance Review for Valley Transit.

The Management Performance Review process consisted of three main activities: performance analysis, written questionnaire completion, and an on-site interview and facility review. The review team conducted a performance analysis in spring 2012 to inform the areas of focus for the questionnaire and on-site interview. The on-site interview and facility review was conducted on July 9-10, 2012.
This audit quantitatively evaluates Valley Transit’s performance through a peer group analysis in which the system is measured against a group of transit systems with similar service area characteristics. The peer analysis compares Valley Transit to its peers using seven specific performance measures, evaluating performance in the most recent year for which data is available (2010). Consistent with the WisDOT approach to measuring performance, performance is considered “satisfactory” within one standard deviation of the peer average (arithmetic mean). The time trend analysis compares Valley Transit’s change over time from 2006 to 2010 to the peer average rate of change during that period.

Valley Transit’s performance was generally in the satisfactory range for most measures. In the past five years, Valley Transit has been aggressive in ensuring that passenger fare revenues continue to pay a reasonable portion of operating expenses. As a result, Valley Transit has a significantly higher average fare and operating ratio than the average systems in the national and Wisconsin peer groups. Valley Transit also performs satisfactory or significantly worse than the peers for market penetration. Part of the reason for this comparatively worse performance is that Valley Transit serves a less dense area than does the average Wisconsin peer system. Another factor is that service provided per capita is much lower than other systems. Detailed peer analysis is summarized in Table 14.

### Table 13. Status of Previous Recommendations

<table>
<thead>
<tr>
<th>Functional Area</th>
<th>Recommendation</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting and Finance</td>
<td>Incorporate seamless NTD reporting functions in City of Appleton financial software and reporting</td>
<td>Completed.</td>
</tr>
<tr>
<td>Marketing</td>
<td>Fill vacant Marketing Coordinator position</td>
<td>Completed.</td>
</tr>
<tr>
<td>Service Planning</td>
<td>Develop FTA-approved random sampling method for NTD reporting</td>
<td>Completed.</td>
</tr>
<tr>
<td>Service Planning</td>
<td>Create riders advisory committee to assist in guidance of fixed route services, similar to existing paratransit riders group</td>
<td>Not Completed. Valley Transit has not felt that there is enough available staff time to do this correctly. However, steps have been taken to be proactive in obtaining rider feedback through social media and rider alerts.</td>
</tr>
<tr>
<td>Management and Organization</td>
<td>Fill at least 0.5 FTE Communications Technician position</td>
<td>Completed.</td>
</tr>
<tr>
<td>Accounting and Finance</td>
<td>Spot check ADA paratransit trips to ensure validity of passenger logs and recorded trips</td>
<td>Completed. Random phone surveys have found almost full compliance. Batches of these surveys will be completed approximately twice per year.</td>
</tr>
<tr>
<td>Accounting and Finance</td>
<td>Increased City of Appleton awareness and consideration of specific transit procurement requirements</td>
<td>Completed. City of Appleton Finance Director has attended FTA FMO training.</td>
</tr>
<tr>
<td>Personnel and Labor Relations</td>
<td>Increased City of Appleton awareness and consideration of specific transit personnel issues and FTA policies</td>
<td>Completed.</td>
</tr>
<tr>
<td>Management and Organization</td>
<td>Review proposal for new operations supervisory positions within five years</td>
<td>Completed.</td>
</tr>
</tbody>
</table>
Based on review of current structures and processes, the policy- and decision-making process is evaluated for effectiveness. Table 15 summarizes the extent to which Valley Transit satisfies the four effectiveness criteria used in this audit to assess the system’s policy- and decision-making process.

Table 15. Policy and Decision Making Performance

<table>
<thead>
<tr>
<th>Criterion</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>The manager has sufficient authority and control to manage in an efficient manner.</td>
<td></td>
</tr>
<tr>
<td>The lines of authority, responsibility, and accountability are well defined and appropriate.</td>
<td></td>
</tr>
<tr>
<td>The lines of communication provide for sufficient exchange of information to ensure decision makers are knowledgeable on issues.</td>
<td></td>
</tr>
<tr>
<td>The current organizational structure is conducive to effective and efficient operation.</td>
<td></td>
</tr>
</tbody>
</table>

Key to Symbols

- Better than peer average
- Within satisfactory range (+/- 1 standard deviation of average)
- Outside satisfactory range

This review addressed ten functional areas of small urban transit systems. The review’s assessment of each functional area is presented in Table 16. Assessment ratings are based on
the degree to which the function’s structures and procedures are conducive to continued effective operations.

Table 16. Functional Area Performance

<table>
<thead>
<tr>
<th>Functional Area</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Area 1: Accounting, Finance, and Purchasing</td>
<td>▲</td>
</tr>
<tr>
<td>Area 2: Personnel and Labor Relations</td>
<td>▲</td>
</tr>
<tr>
<td>Area 3: Transportation Operations</td>
<td>▲</td>
</tr>
<tr>
<td>Area 4: ADA Paratransit Service</td>
<td>▲</td>
</tr>
<tr>
<td>Area 5: Safety Management and Training</td>
<td>▲</td>
</tr>
<tr>
<td>Area 6: Long- and Short-Range Planning</td>
<td>▲</td>
</tr>
<tr>
<td>Area 7: Scheduling</td>
<td>▲</td>
</tr>
<tr>
<td>Area 8: Marketing</td>
<td>▲</td>
</tr>
<tr>
<td>Area 9: Vehicle and Facility Maintenance</td>
<td>▲</td>
</tr>
<tr>
<td>Area 10: Information Technology</td>
<td>▲</td>
</tr>
</tbody>
</table>

*Key to Symbols*
- Structures and procedures are conducive to effective operations
- Structures and procedures are adequate with room for improvement
- Structures and procedures are insufficient

The recommendations presented in the Management Performance Review are summarized by level of priority in Table 17.
Valley Transit operates an efficient transit system that is near the norm for most performance indicators. The management of the system is effective and has established many good practices for a variety of transit management issues. Valley Transit is a leader in transit marketing through the creative use of current social media products as well as traditional marketing techniques. Stronger oversight and involvement with the paratransit contractor will fill in the only weakness within the overall transit management in the Appleton area.

**Community Perception Project (2013)**

In 2013 Valley Transit partnered with Willems Marketing to conduct a set of focus groups and personal interviews to engage constituents and obtain feedback to inform strategic growth and maintenance of funding sources.

**Key Findings of Focus Groups**

- Need education program to support RTA – not many people truly understand the concept and what it means for the area.
- Develop education program to increase usage overall.
- Feel schedules and routes are not convenient for users.
• These groups most in-tune with VT services from a ‘user’ standpoint, so provided most insight and ideas for change.

• Focused attention on user experience and possible reasons for ‘not using’ VT – many good points made that will be useful when developing strategies to address misperceptions.

**Key Findings of Interviews with Business Leaders**

• Most concerned with benefits to employer/employee dynamic.

• Not as well-versed in service, operational or logistic details, but still support VT efforts.

• Feels there is strong economic value to community providing mass transit options, but difficult to define that value.

• Two interesting concepts came from this group: one person feels that without concentrated vertical industry and vertical housing close to each other mass transit in Fox Cities will always be costly and difficult to manage due to our sprawled industry and economic centers and city spread; two others feel government should completely subsidize mass transit.

• RTA: mostly in support, but with many questions and checkpoints built in to financial structure.

• Feel that Fox Cities residents won’t change driving/travel habits until gas reaches extremely high cost…that residents are too comfortable and reliant on personal vehicles to ride the bus if they don’t have to.

**Key Findings of Interviews with Municipal Officials**

• Provided different insight (vs. other two interview groups) from a funding and budgeting standpoint

• They receive feedback from their constituents regarding routes and their own community needs (i.e.: VT should communicate detour routes, have heard about bus shelters being removed)

• This group most knowledgeable about routes and VT funding sources.

• Overall support for RTA, but with a focus to get employees to jobs (specifically to industrial parks and areas of big business)

• Mixed reactions on if they would support property tax cap and help fund future transportation costs through local sales tax. Smaller communities fear their board would not be able to support funds if state and federal dollars are pulled from VT. Voiced concern about transit funds being shifted from highway funds to general purpose...
revenue – that this could be the first step to underfunding VT. Some are very troubled that state legislature has not given VT the authority to at least explore RTA as a referendum. Municipal levies prevent communities from increasing taxes, so would be very concerned if this was the expectation.

- Strong supporter of educating general public about how/why public transportation works and how it benefits the community – feel that even people who would not be the typical VT user should understand how it impacts our overall vitality and growth of our communities.

- Feel that VT leadership exhausts every opportunity for funding, but should continue to lobby government for RTA status as there is only so much that can be done through other measures (fuel-efficient buses, increased rider rates, bus advertising, or other innovative ideas).
On-Board Survey (2014)

Weekly Frequency of Using Valley Transit

Duration of Using Valley Transit
Duration of Using Valley Transit by Frequency of Using Valley Transit

Q2 Weekly frequency of using VT, by Q1 duration of using it

- How long have you been using VT?
  - 10 or more years: 19%, 23%, 28%, 24%
  - More than 5 to 10 years: 9%, 9%, 17%, 12%
  - More than 2 to 5 years: 19%, 24%, 17%, 21%
  - More than 1 year to 2 years: 15%, 16%, 14%, 15%
  - 6 months to 1 year: 13%, 12%, 12%, 12%
  - Less than 6 months: 25%, 15%, 13%, 16%

Trip Purpose

Q5 Trip purpose, by Q2 frequency of using VT

- Main purpose of your trip
  - Primary school: 1%, 2%, 2%, 1%
  - College: 2%, 3%, 5%, 3%
  - Medical: 6%, 3%, 2%, 3%
  - Recreation-Visit: 5%, 3%, 3%, 4%
  - Social Service: 5%, 7%, 7%, 6%
  - Middle-High school: 6%, 15%, 9%, 11%
  - Shopping: 31%, 11%, 15%, 17%
  - Work: 44%, 57%, 57%, 54%

Valley Transit Passenger Survey, 2014
Times of Day People Ride

(Multiple times of day were accepted)

<table>
<thead>
<tr>
<th>Time of Day</th>
<th>Use VT</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:00 to 7:00 AM</td>
<td>25%</td>
</tr>
<tr>
<td>7:00-9:00 AM</td>
<td>31%</td>
</tr>
<tr>
<td>9:00-11:00 AM</td>
<td>28%</td>
</tr>
<tr>
<td>11:00 AM-1:00 PM</td>
<td>29%</td>
</tr>
<tr>
<td>1:00-3:00 PM</td>
<td>30%</td>
</tr>
<tr>
<td>3:00-5:00 PM</td>
<td>41%</td>
</tr>
<tr>
<td>5:00-7:00 PM</td>
<td>22%</td>
</tr>
<tr>
<td>7:00-9:00 PM</td>
<td>16%</td>
</tr>
<tr>
<td>9:00-11:00 PM</td>
<td>13%</td>
</tr>
</tbody>
</table>

Proximity to the Bus Stop

Q7 Proximity to bus stop

<table>
<thead>
<tr>
<th>Distance</th>
<th>Three or fewer days</th>
<th>Four or five days</th>
<th>Six days</th>
<th>All riders</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transferred from another bus route</td>
<td>11%</td>
<td>15%</td>
<td>14%</td>
<td>14%</td>
</tr>
<tr>
<td>5 blocks</td>
<td>9%</td>
<td>8%</td>
<td>12%</td>
<td>10%</td>
</tr>
<tr>
<td>3-4 blocks</td>
<td>9%</td>
<td>12%</td>
<td>7%</td>
<td>10%</td>
</tr>
<tr>
<td>1-2 blocks</td>
<td>28%</td>
<td>26%</td>
<td>31%</td>
<td>28%</td>
</tr>
<tr>
<td>&lt; 1 block</td>
<td>42%</td>
<td>57%</td>
<td>36%</td>
<td>38%</td>
</tr>
</tbody>
</table>

Valley Transit Passenger Survey, 2014
If Valley Transit Were Not Available

How would you make this trip if VT were not available?

- Would not make this trip: 25%
- Friend: 20%
- Walk: 18%
- Taxi: 15%
- Bicycle: 11%
- Car: 11%

Paying the Fare

Q9 How did you pay your fare on this bus today?

- Three or fewer days:
  - Free ride ticket: 2%
  - Single ride ticket: 6%
  - Transferred from other bus: 2%
  - Day pass: 3%
  - AASD Student ID: 8%
  - 10 ride ticket: 27%
  - 30 day pass: 11%
  - Cash: 40%

- Four or five days:
  - Free ride ticket: 1%
  - Single ride ticket: 1%
  - Transferred from other bus: 3%
  - Day pass: 3%
  - AASD Student ID: 16%
  - 10 ride ticket: 27%
  - 30 day pass: 25%
  - Cash: 24%

- Six days:
  - Free ride ticket: 1%
  - Single ride ticket: 1%
  - Transferred from other bus: 1%
  - Day pass: 2%
  - AASD Student ID: 13%
  - 10 ride ticket: 20%
  - 30 day pass: 40%
  - Cash: 22%

- All riders:
  - Free ride ticket: 1%
  - Single ride ticket: 2%
  - Transferred from other bus: 2%
  - Day pass: 3%
  - AASD Student ID: 13%
  - 10 ride ticket: 25%
  - 30 day pass: 26%
  - Cash: 27%
Customer Service Ratings

Overall I am satisfied with VT service 4% 59% 37%

VT Customer Service is helpful...
  I feel safe on the bus 3% 60% 36%
  I understand the schedules 6% 57% 38%
  Drivers are courteous and helpful 7% 56% 37%
  I feel safe at the bus stop 8% 53% 39%
  The price to ride the bus is... 8% 61% 31%
  Bus stops are close to my home 13% 55% 28%
  The buses are clean 13% 50% 37%
  The buses run on time 13% 66% 21%

Sources of Information

Sources of information for riders on Valley Transit

Bus drivers 43%
On bus 37%
VT website 34%
Printed schedules 28%
Planning at transit center 27%
Telephone 25%
Other passengers 17%
Facebook or Twitter 5%
Newspaper 4%
Radio 4%
Television 4%
E-mail 1%
Transit Dependency

Q13 & Q14 Dependency on transit

<table>
<thead>
<tr>
<th>Transit dependency</th>
<th>Three or fewer days</th>
<th>Four or five days</th>
<th>Six days</th>
<th>All riders</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vehicle &amp; license</td>
<td>9%</td>
<td>7%</td>
<td>6%</td>
<td>7%</td>
</tr>
<tr>
<td>Vehicle but no license</td>
<td>9%</td>
<td>13%</td>
<td>7%</td>
<td>10%</td>
</tr>
<tr>
<td>License but no vehicle</td>
<td>32%</td>
<td>23%</td>
<td>22%</td>
<td>25%</td>
</tr>
<tr>
<td>Neither vehicle nor license</td>
<td>50%</td>
<td>56%</td>
<td>65%</td>
<td>58%</td>
</tr>
</tbody>
</table>

Valley Transit Passenger Survey, 2014

Demographics

Rider Demographics

<table>
<thead>
<tr>
<th>Frequency of riding Valley Transit</th>
<th>Three or fewer days</th>
<th>Four or five days</th>
<th>Six days</th>
<th>All riders</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gender</td>
<td>Male</td>
<td>Female</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>50%</td>
<td>50%</td>
<td>53%</td>
<td>55%</td>
</tr>
<tr>
<td>Female</td>
<td>45%</td>
<td>44%</td>
<td>47%</td>
<td>45%</td>
</tr>
<tr>
<td>Age group</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11 to 23</td>
<td>31%</td>
<td>32%</td>
<td>28%</td>
<td>30%</td>
</tr>
<tr>
<td>24 to 30</td>
<td>16%</td>
<td>14%</td>
<td>18%</td>
<td>16%</td>
</tr>
<tr>
<td>31 to 43</td>
<td>20%</td>
<td>20%</td>
<td>21%</td>
<td>20%</td>
</tr>
<tr>
<td>44 to 50</td>
<td>8%</td>
<td>13%</td>
<td>14%</td>
<td>12%</td>
</tr>
<tr>
<td>51 or older</td>
<td>25%</td>
<td>20%</td>
<td>20%</td>
<td>22%</td>
</tr>
<tr>
<td>Number of people living in the household</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>One</td>
<td>40%</td>
<td>33%</td>
<td>39%</td>
<td>37%</td>
</tr>
<tr>
<td>Two</td>
<td>27%</td>
<td>21%</td>
<td>22%</td>
<td>23%</td>
</tr>
<tr>
<td>Three</td>
<td>10%</td>
<td>10%</td>
<td>13%</td>
<td>14%</td>
</tr>
<tr>
<td>Four or more</td>
<td>23%</td>
<td>30%</td>
<td>26%</td>
<td>27%</td>
</tr>
<tr>
<td>What is your household's (combined) annual income?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>&lt;$10,000</td>
<td>37%</td>
<td>30%</td>
<td>54%</td>
<td>43%</td>
</tr>
<tr>
<td>$10,000-$14,999</td>
<td>17%</td>
<td>8%</td>
<td>10%</td>
<td>11%</td>
</tr>
<tr>
<td>$15,000-$19,999</td>
<td>13%</td>
<td>17%</td>
<td>16%</td>
<td>10%</td>
</tr>
<tr>
<td>$20,000-$24,999</td>
<td>6%</td>
<td>9%</td>
<td>6%</td>
<td>7%</td>
</tr>
<tr>
<td>$25,000-$34,999</td>
<td>10%</td>
<td>12%</td>
<td>7%</td>
<td>10%</td>
</tr>
<tr>
<td>$35,000-$49,999</td>
<td>0%</td>
<td>6%</td>
<td>3%</td>
<td>5%</td>
</tr>
<tr>
<td>$50,000-$74,999</td>
<td>5%</td>
<td>5%</td>
<td>3%</td>
<td>5%</td>
</tr>
<tr>
<td>$75,000 or more</td>
<td>5%</td>
<td>4%</td>
<td>0%</td>
<td>3%</td>
</tr>
</tbody>
</table>

Valley Transit Passenger Survey, 2014

Existing Conditions

Valley Transit
### Demographics

#### Rider Demographics

<table>
<thead>
<tr>
<th>Frequency of riding Valley Transit</th>
<th>Three or fewer days</th>
<th>Four or five days</th>
<th>Six days</th>
<th>All riders</th>
</tr>
</thead>
<tbody>
<tr>
<td>Do you consider yourself (please select one)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>73%</td>
<td>73%</td>
<td>70%</td>
<td>72%</td>
</tr>
<tr>
<td>African American</td>
<td>9%</td>
<td>13%</td>
<td>12%</td>
<td>12%</td>
</tr>
<tr>
<td>Asian</td>
<td>5%</td>
<td>3%</td>
<td>2%</td>
<td>3%</td>
</tr>
<tr>
<td>Native American</td>
<td>3%</td>
<td>2%</td>
<td>5%</td>
<td>3%</td>
</tr>
<tr>
<td>Multiple race</td>
<td>7%</td>
<td>6%</td>
<td>8%</td>
<td>7%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
<td>3%</td>
<td>4%</td>
<td>3%</td>
</tr>
<tr>
<td>Are you Hispanic?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yes</td>
<td>10%</td>
<td>13%</td>
<td>11%</td>
<td>12%</td>
</tr>
<tr>
<td>No</td>
<td>90%</td>
<td>87%</td>
<td>89%</td>
<td>88%</td>
</tr>
<tr>
<td>Is English your primary language?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yes</td>
<td>92%</td>
<td>92%</td>
<td>89%</td>
<td>91%</td>
</tr>
<tr>
<td>No</td>
<td>8%</td>
<td>8%</td>
<td>11%</td>
<td>9%</td>
</tr>
<tr>
<td>If English is not your primary language, how well do you understand the English language?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Very well</td>
<td>82%</td>
<td>84%</td>
<td>74%</td>
<td>80%</td>
</tr>
<tr>
<td>Well</td>
<td>12%</td>
<td>11%</td>
<td>20%</td>
<td>14%</td>
</tr>
<tr>
<td>Not well</td>
<td>3%</td>
<td>4%</td>
<td>4%</td>
<td>3%</td>
</tr>
<tr>
<td>Not at all</td>
<td>3%</td>
<td>1%</td>
<td>2%</td>
<td>2%</td>
</tr>
</tbody>
</table>

Valley Transit Passenger Survey, 2014