

City of Appleton, Wisconsin



2012 ADOPTED BUDGET AND SERVICE PLAN

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**In the heart of the Fox Cities,
north of Lake Winnebago.**



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City of Appleton 2012 Budget Operational/Fund Structure Matrix

<u>Operational Responsibility</u>	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Projects Funds</u>	<u>Enterprise Funds</u>	<u>Internal Service Funds</u>	<u>Fiduciary Funds</u>	<u>Debt Service Funds</u>
Mayor	x						
Facilities Management					x		
Facilities Capital Projects			x				
Common Council	x						
Finance	x						
Unclassified	x						
Housing, Homeless, & Block Grants		x					
Room Tax Administration		x					
Other Post Employment Benefits					x		
Debt Service							x
City Assessor	x						
Technology Services	x						
Technology Capital Projects			x				
City Attorney & Clerk	x						
Tuchscherer Disability		x					
Human Resources	x						
Risk Management					x		
Community Development	x						
Housing and Community Development		x					
Tax Increment District No. 2		x					
Tax Increment District No. 3		x					
Tax Increment District No. 5			x				
Tax Increment District No. 6			x				
Tax Increment District No. 7			x				
Tax Increment District No. 8			x				
Northeast Industrial Park Escrow			x				
Industrial Park Land			x				
Community Development Projects			x				
Public Library	x						
Frank P. Young Memorial						x	
Parks and Recreation	x						
Parks & Recreation Projects			x				
Union Spring Park Trust		x					
Peabody Estate Trust		x					
Balliet Locomotive		x					
Lutz Park Recreational Trust		x					
Park Purpose Open Space		x					
Project City Park		x					
Universal Playground		x					
Miracle League Field		x					
Reid Municipal Golf Course					x		
Valley Transit				x			
Public Works	x						
Sanitation and Recycling		x					
Subdivision Development			x				
Public Works Projects			x				
Parking Utility				x			
Central Equipment Agency					x		
CEA Replacement			x				
Stormwater Utility				x			
Water Utility ¹				x			
Wastewater Utility ¹				x			
Health Services	x						
Health Services Grants		x					
Police	x						
Police Grants		x					
Public Safety Capital Projects ²			x				
Fire	x						
Hazardous Materials		x					
Water Utility ¹				x			
Wastewater Utility ¹				x			

1. Shared responsibility between Public Works and Utilities - The Public Works Director is responsible for water distribution and wastewater collection while the Utility Director is responsible for water filtration and wastewater treatment.
2. The Public Safety Capital Projects Fund is used to fund both Police and Fire capital projects.



"...meeting community needs...enhancing quality of life."

OFFICE OF THE MAYOR

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December 21, 2011

Members of the Common Council and Community
City of Appleton
Appleton, Wisconsin

Dear Appletonians:

It is my pleasure to present to you the 2012 Budget and Service Plan, including the five-year Capital Improvement Plan. Total expenditures for the 2012 Budget are \$146,128,371.

Several factors have made the development of this 2012 Budget a significant challenge, none the least of which were decisions made during the debate on the State of Wisconsin budget as they worked to close a deficit of \$3.2 billion and present a balanced State budget. The results of those decisions had a major impact on the development of this proposed City of Appleton 2012 Budget. The major factors having an impact on the development of this budget include:

- A reduction in state shared revenue of \$1,428,262;
- A reduction in state transportation aid for local roads and streets of \$278,609;
- A reduction in state transportation aid for Valley Transit from 58.5% of eligible expenses to a projected estimate of 55%; however, the final determination will not be made until April of 2012;
- A change in State imposed levy limits on municipalities limiting growth in the local levy to the growth in tax base due to net new construction (1.22% for 2012);
- Funding for the recycling grant program was reduced, resulting in Outagamie County increasing tipping fees \$2/ton or a cost impact of \$44,400.

Also contained in the State budget were significant provisions affecting collective bargaining for public employees. In general, these changes affect all City employees with the exception of Police, Fire and Valley Transit. The City previously had contract agreements with employees represented by Teamster and AFSCME local unions. Those contracts expired at the end of 2010 and were being renegotiated when the new laws affecting collective bargaining went into effect. The end result is that the City now has a much greater pool of non-represented employees.

A major element of the changes in the State budget is a provision that requires public employees to contribute one-half of the statutorily required contribution to the Wisconsin Retirement

System pension fund. Previously the City had contributed the entire amount required from the Wisconsin Retirement System for all employees. This change obviously offsets some of the losses in State aids outlined above, but it doesn't offset them completely. The change in the way the State calculates levy limits combined with the fact that Police and Fire personnel are exempt from the requirement to contribute to the Wisconsin Retirement System left the City with the need to reduce levy-related expenditures by over \$900,000 just from these components alone.

Regardless of these circumstances, one of the goals of the City is to continue to identify ways to utilize our resources in a more efficient manner thus reducing our operating overhead while maintaining the level of service desired by our citizens. With this in mind, staff continued to work on previously-identified possibilities for savings and efficiencies. As those possibilities and changes were identified they were formulated into proposals and forwarded to the Common Council for approval throughout the year. Those approved changes are included in this budget proposal.

Given the fact that the Teamster and AFSCME contracts had expired and the changes contained in the State budget had resulted in a large increase in the number of non-represented employees for the City, I took the opportunity to call together a Transition Team of City Department Heads to do a comprehensive review of the City's policies related to these changes. The Transition Team surveyed all current City employees and made recommendations for changes to the City's Fringe Benefit, Conditions of Employment, Salary Administration, Recruitment and Selection and Complaint policies, as well as the adoption of a Grievance Policy as required by the State. These recommendations were approved in September by the Common Council and the net impact of those changes is contained in this budget proposal. Some of the major changes include:

- 12 sick leave days per year were replaced with 6 PTO (paid time off) days per employee per year;
- Grandfathered use of sick leave banks; no further accumulation of sick leave;
- Overtime paid after 40 hours worked in a week rather than after 8 hours in a day. Vacation or PTO not counted as hours worked;
- Revised vacation schedule based on years of service;
- Worker's compensation paid at 66 2/3% pay in accordance with State law;
- Increased employee contribution to health and dental insurance.

The net effect of these changes is that the City is in a better position to control the cost of employees being away from work as well as the impact that overtime has on our budget and operations. This budget anticipates significant savings from these changes.

The large increase in the number of employees who are now not covered under a collective bargaining agreement means that they are covered under the City's Compensation Plan. Rather than slotting these employees into our current Compensation Plan, I have included in this proposed budget funds for a comprehensive review of the City's Compensation Plan. The cost of this review is \$70,000 and is spread over various affected budgets. Since all cities in the state are facing the same situation as Appleton, our goal is to work with some other cities on a contract for the review of the Compensation Plan.

COMMUNITY AND ECONOMIC DEVELOPMENT

While the future of our economy remains uncertain we do know that any effort to stabilize and grow the City's tax base will only have a positive impact on the future. Therefore, I have included in this budget proposal:

- Community Development Capital Projects:
 - \$3,385,619 in support of our efforts to build an Exhibition Center in downtown Appleton. Our work thus far on this project estimates that this facility will have an annual economic impact on our local economy of \$8.4 million. It is important that we continue to move forward with this project with appropriate due diligence.
 - Renovation of Houdini Plaza in conjunction with improvements for the Soldiers Square area – This is a project that will have an impact on stabilizing property values in our downtown as well as enhance our ability to attract new businesses to the City. The City appropriation (\$1,000,000) is meant to leverage a significant investment from the community (\$500,000) for the completion of this project.
 - Site clearance costs for the Washington Place building (\$512,560) upon the transfer of this property at no cost from Appleton Housing Authority.
- Industrial and Business Park Development – Funds included for maintenance, marketing and miscellaneous infrastructure for the City's Northeast Business Park and Southpoint Commerce Park (\$55,298) and to repurchase lots in the Northeast Business Park that are not in compliance with the protective covenants for construction (\$200,000).

FISCAL

- Taxes – Overall, this budget includes a decrease in levy-related expenditures of 2.84%; however, that is offset by a decrease of 8.25% in revenues, resulting in a tax levy increase of 1.64%. The increase in the levy, coupled with the overall loss in the City's tax base of 1.12% (minimal new construction of 1.22%), results in an average increase of \$0.11 in the mill rate. City and state imposed levy restrictions are met by this budget.
- Debt and Fund Balances – Despite the difficulties in the economy, the Debt and Fund Balance policies that we have put in place will be met by this budget to ensure the City's outstanding bond ratings and financial stability. We have also maintained up to 1% of the 2012 General Fund Budget in the reserve for contingencies (\$573,000), conservatively utilized only \$168,700 or 15.5% of the reserve established for state aid changes (\$917,740 remains) and fuel contingency (\$137,315) to counter the volatility of fuel prices we have seen over the past several years for added security in future year budgets.

UTILITIES

- Water – The Budget continues to focus on replacing aged distribution and transmission mains (\$2,304,260). Secondary membrane treatment pilot study (\$500,000) will be

considering additional primary membrane stages or a secondary membrane system. The DNR requires a minimum of 9 months pilot test for any new membrane improvements. There are also funds included for pressure zone control valve stations (\$215,000) and the diesel generator emissions upgrade (\$245,000). If eligible, the City will be seeking an inflationary rate increase only (approximately 3%) through a simplified rate application process in April of 2012.

- Wastewater – The wastewater collection system capital improvements continues typical reconstruction projects prior to paving (\$3,383,631). Miscellaneous utility capital improvements include facilities and grounds improvements (\$325,000) and continued sludge storage options (\$100,000). We continue to monitor the new NR 217 and the proposed Phosphorous TMDL that will have significant implications to the Wastewater Utility. In 2012, the Phosphorous TMDL project will recommend one of two courses of action. One course is to make facility process improvements to reduce phosphorous in the treatment train. The second course includes creating and engaging in a nutrient trading program where the Utility would purchase phosphorous credits from the agricultural community. Either alternative will result in tens of millions of dollars being added to future wastewater treatment budgets. There is no change in rates for the 2012 Budget.
- Stormwater – This budget reflects significant funding for the Theodore Street Phase 1 Flood Storage project (\$6,000,000) along with \$3,657,124 of other infrastructure as we continue to implement the citywide stormwater management plan. There is no change in rates for the 2012 Budget.

PERSONNEL

In recognition of the continued challenges our citizens are facing in these tough economic times, as well as the slow rate of recovery of both the national and State economies, this budget for the second year in a row contains no wage, salary or performance adjustment increases for non-represented staff as previously approved by the Common Council. Union contracts that remain for Police and Fire are estimated to increase costs 1.47% and 1.69% respectively, while the Valley Transit contract will decrease costs 2.65% for 2012.

The 2012 Executive Budget contains reductions in part-time help, temporary help and budgeted overtime, as well as the elimination of a number of full-time positions (equating to the equivalent of 7.23 FTEs) and reclassification of several other positions.

Personnel changes approved by the Common Council included in this budget are:

- Reduction of four eight-month Park Caretaker positions replaced with three full-time Grounds Coordinators.
- Reduction of one Park Caretaker and replaced with a Plans & Records Technician in the Facilities, Grounds and Maintenance Department.
- Elimination of the Neighborhood Revitalization Coordinator in Community Development due to the reduction in Community Development Block Grant funding.

- Replace one full-time bus driver with two half-time drivers in Valley Transit and change one Lead Mechanic to a Mechanic I position.
- Elimination of the Public Health Preparedness Coordinator in Health due to loss of grant funding.
- Change of two full-time Engineering Technicians to two eight-month Engineering Technicians.
- Change of two Operator I positions to two Laborer positions.
- Change of one Shop Manager position to a Lead Mechanic position in CEA.
- Decrease of one full-time Parking Enforcement position to one half-time position and increase from two to three part-time Parking Ramp Cashiers.
- Replace one Police Captain with one Officer.
- Replace one Fire Battalion Chief with one Captain.
- Replace Library Marketing Development Coordinator with a Marketing Assistant and eliminate one half-time Library Assistant.

Personnel changes approved by the Common Council at budget adoption include:

- Elimination of one .5 FTE Sanitarian in Health. The flexibility gained in the management of hours has enabled this change with little impact on our customers.
- Elimination of the Parks & Recreation Director position and the creation of a Superintendent of Parks & Recreation position under the Director of Parks, Recreation & Facilities Management.
- Elimination of one DPW Laborer and changing one Arborist to a Laborer position. The Arborist position has been vacant for most of 2011 and the change to a Laborer allows for more flexibility within DPW.
- Budget for .5 FTE CEA Serviceman in 2012. The Table of Organization will continue to reflect 1 FTE while CEA tests this proposition.
- Elimination of two part-time non-benefitted clerical staff at Police and add 1 FTE Administrative Assistant.
- Elimination of the Public Support/Communications Supervisor position at Police.
- Elimination of one clerical position at Fire. The Department has been operating without this position for the majority of 2011.
- Elimination of one Driver position at Valley Transit due to a consolidation of routes.

It is important to note that most of these changes have been accomplished through attrition due to vacancies created by either retirements or other circumstances. Further details can be found under the major changes program narratives about each of these.

CAPITAL IMPROVEMENT PROGRAM

Highlights of the remainder of the 2012 CIP are as follows:

- Public Works traffic enhancements include street lighting, traffic grid and traffic camera program expansion (\$143,000). Also included are funds to comply with the traffic sign retro-reflectivity mandate (\$300,000) that will continue uniformly over the next three years.
- The Olde Oneida Street Bridge deck is partially delaminated and requires replacement along with structural steel that is corroded and needs paint. This project receives 80% funding from the State and was approved in 2010 with the agreement that the construction would take place in 2012 (City share is \$628,000). Design for the Lawe Street project over the power canal will also take place in 2012 (\$13,000 City share). The State is also participating at 80% of this project and construction is anticipated to take place in 2013.
- Replacement of the Prentice Loader (\$225,000) that is a very critical piece of equipment in the Forestry fleet used daily in tree removal operations and is the only storm damage recovery piece of equipment the City owns.
- Technology needs include a wireless access system in all City buildings (\$250,000), service enhancement for inspector positions in the field to expedite and improve access to information electronically (\$75,000), funds to purchase a storage area network device (SAN) to meet the City's backup, storage and support to GIS operations (\$75,000), and the second year of a three-year enterprise license agreement with our GIS software vendor.
- Facilities improvements include computer room upgrades (\$60,000), flooring replacements (\$30,000), grounds improvements (\$25,000) and roof replacement (\$95,000).
- Quality of Life improvements focus on maintaining playground equipment at our existing City parks (\$85,000), mandated ADA upgrades and floor coating for areas at Erb Pool (\$150,000) and relocation of the entrance and trail connections in Telulah Park due to the construction of the RiverHeath project (\$100,000).
- Public safety investments include funding to replace all of the Police, Fire and Public Works Departments' wideband analog portable radios with P25 compatible narrowband digital radios (\$612,500) and the City's estimated participation in overall Fox Comm-wide 700 MHz radio system in accordance with Federal Communication Commission (FCC) mandate (\$1,000,000). Also included are funds for personal protective equipment (\$46,500) and hose replacement (\$30,000) for the Fire Department.
- Streets and sidewalk infrastructure (\$3,395,780) – Reductions to infrastructure planned include:
 - Delay of the reconstruction of Meade Street from Applecreek to County JJ (\$586,234 plus \$49,222 of related utility work).

- Due to the anticipated demolition of the Washington Place building in 2012, the Washington Street project will now be completed in two phases. This will allow a portion of Washington Street (30% of project) to remain open and serve as a demolition area for the Washington Place building and also keep Oneida Street open for a trucking route. (\$175,000 along with other applicable adjustments to special assessment revenues in the general fund and charges in Valley Transit and the Parking fund). Decorative colored concrete in crosswalks and terraces on Washington Street has been eliminated.

CONCLUSION

In light of all of the changes that have occurred this year, it is important to remember that the one thing that doesn't change is the City's mission of meeting the needs of the community and enhancing the quality of life. This means that we must continue to find ways to be more efficient with the resources that our citizens entrust to us and to look for ways to permanently reduce our overhead while minimizing the impact on the services that our citizens have come to expect from the City. This is a trend that I believe needs to continue into the future whether we are in good times or not so good times. But it is even more important today as we continue to face a challenging and uncertain economic future.

I'd like to take this opportunity to thank all of our department heads and their staff for their work on this budget. I thank the staff for working hard to keep the best interests of the City in mind, sometimes in spite of their own department's wants and desires. I would also like to thank Kelli Rindt, John Hoft-March, Stephanie Rogers, Tony Saucerman and Director Lisa Remiker of the Finance Department for their tireless efforts in preparing this document. The financial condition of our city remains excellent in large part due to the work of this outstanding staff. They deserve a great deal of credit for the jobs they do on a daily basis on behalf of our community.

The City of Appleton continues to balance sound financial conditions with providing the basic essential needs of our City despite challenges faced in the local and national economy. Together we will continue our dedication to meet the needs of our community and enhance the quality of life. Appleton is a viable, strong community that can weather these stressful times.

Sincerely,



TIMOTHY M. HANNA
Mayor of Appleton

CITY OF APPLETON 2012 BUDGET
Summary of Changes from Department Requested to Executive Budget *

<u>Department</u>	<u>Revision</u>	<u>Reconciliation</u>
Mayor	<i>Requested Budget</i>	\$ 259,125
	Adjust League dues to notification amount	(379)
	Increase printing for City Guide based on Willems' cost	5,000
	Net change	4,621
	<i>Executive Budget</i>	\$ 263,746
Facilities	<i>Requested Budget</i>	\$ 4,157,654
	Revise Admin Clerk allocation	3,051
	Revise Stock Clerk allocation	(22,618)
	Add records technician position	71,962
	Reduced part-time wages for reorganization	(5,383)
	Reduced for reorganization - caretakers	(44,843)
	Deducted one parking pass	(384)
	Reduced food and provisions	(40)
	Reduced safety supplies	(800)
	Reduced consulting services as part of reorganization	(7,500)
	Reduced engineering fees	(8,500)
	Reduced overtime	(6,523)
	Reduced building maintenance/janitorial supplies	(26,926)
	Reduced miscellaneous equipment expense	(2,000)
	Reduced janitorial service for estimated 2012 contract	(9,146)
	Add to janitorial service for library cleaning	32,000
	Reduced building repairs and maintenance services	(61,937)
	Add to lease expense for condo lease	7,714
	Add to snow removal - additional amount for VT	2,300
	Reduced snow removal services for reorganization	(12,000)
	Reduced grounds maintenance	(8,544)
	Net change	(100,117)
	<i>Executive Budget</i>	\$ 4,057,537
City Council	<i>Requested Budget</i>	\$ 106,035
	Add part-time minute-taker @ 30 hours/month	5,135
	Net change	5,135
	<i>Executive Budget</i>	\$ 111,170
Finance	<i>Requested Budget</i>	\$ 892,396
	Add to memberships/licenses	200
	Reduced travel and training	(600)
	Net change	(400)
	<i>Executive Budget</i>	\$ 891,996
Unclassified	<i>Requested Budget</i>	\$ 2,490,258
	Increase retirement payments	130,000
	Add special assessments on general fund property	1,008
	Reduce transfer to ValleyTransit due to service reduction	(62,243)
	Net change	68,765
	<i>Executive Budget</i>	\$ 2,559,023
Assessor	<i>Requested Budget</i>	\$ 518,200
	Net change	-
	<i>Executive Budget</i>	\$ 518,200

CITY OF APPLETON 2012 BUDGET
Summary of Changes from Department Requested to Executive Budget *

<u>Department</u>	<u>Revision</u>	<u>Reconciliation</u>
Technology Services	<i>Requested Budget</i>	\$ 1,629,495
	Reduce software support based on prior actual	(600)
	Add color printer supplies for CD plotter	1,000
	Net change	<u>400</u>
	<i>Executive Budget</i>	\$ 1,629,895
Attorney & Clerk	<i>Requested Budget</i>	\$ 1,208,067
	Reduce training	(500)
	Reduce rent for election sites	(2,160)
	Reduce printing/reproductions - elections	(35,000)
	Reduce printing of city directories	(600)
	Net change	<u>(38,260)</u>
	<i>Executive Budget</i>	\$ 1,169,807
HR	<i>Requested Budget</i>	\$ 676,479
	Reduced training and conferences	(2,500)
	Reduced consulting services for position reviews	(5,000)
	Net change	<u>(7,500)</u>
	<i>Executive Budget</i>	\$ 668,979
Risk Management	<i>Requested Budget</i>	\$ 1,252,303
	Decreased training and conferences	(400)
	Net change	<u>(400)</u>
	<i>Executive Budget</i>	\$ 1,251,903
Community Devel.	<i>Requested Budget</i>	\$ 1,108,564
	Reduce printing & reproduction	(2,800)
	Reduce misc equipment	(3,700)
	Move supplies for color plotter to TS	(1,000)
	Add .25 FTE clerical	12,627
	Add Diversity membership	715
	Add Diversity advertising	1,000
	Net change	<u>6,842</u>
	<i>Executive Budget</i>	\$ 1,115,406
Library	<i>Requested Budget</i>	\$ 4,188,357
	Increased facilities charges for library cleaning	32,384
	Net change	<u>32,384</u>
	<i>Executive Budget</i>	\$ 4,220,741
Park & Recreation	<i>Requested Budget</i>	\$ 3,015,798
	Increase parking permits to actual costs	384
	Decrease membership and licenses based on history	(331)
	Decrease food & provisions based on history	(450)
	Decrease consulting services	(5,000)
	Net change	<u>(5,397)</u>
	<i>Executive Budget</i>	\$ 3,010,401
Reid Golf Course	<i>Requested Budget</i>	\$ 607,863
	Move .025 FTE Admin Assistant to Facilities	(1,527)
	Decrease contractor fees	(5,740)
	Net change	<u>(7,267)</u>
	<i>Executive Budget</i>	\$ 600,596

* Excluding administrative adjustments

CITY OF APPLETON 2012 BUDGET
Summary of Changes from Department Requested to Executive Budget *

<u>Department</u>	<u>Revision</u>	<u>Reconciliation</u>
Valley Transit	<i>Requested budget</i>	\$ 8,641,874
	Reduce insurance for TMI dividend	(86,000)
	Add part-time minute taker allocation	1,281
	Reduce administrative overtime	(506)
	Reduce software support	(775)
	Reduce for evening service reduction	(157,086)
	Net change	<u>(243,086)</u>
	<i>Executive Budget</i>	<u>\$ 8,398,788</u>
Public Works	<i>Requested Budget</i>	\$ 13,508,558
	Move Meade St. paving to 2013	(586,234)
	Move portion of Washington Street paving to 2013	(175,000)
	Reduce overtime in snow/ice budget	(15,700)
	Reduce forestry interfund charges to golf course	(961)
	Corrected for software support in admin budget	(2,000)
	Move Richmond Street land purchase to 2014	(75,000)
	Net change	<u>(854,895)</u>
	<i>Executive Budget</i>	<u>\$ 12,653,663</u>
Sanitation	<i>Requested Budget</i>	\$ 3,492,638
	Delete 1 Laborer position	(64,785)
	Increase tipping fees	44,400
	Net change	<u>(20,385)</u>
	<i>Executive Budget</i>	<u>\$ 3,472,253</u>
Parking	<i>Requested budget</i>	\$ 2,960,965
	Decrease other contracts - enforcement	(4,000)
	Increase special assessment charges for Washington Street	14,600
	Increase snow removal services	4,000
	Reduce special assessment for Washington St (Appleton-Durkee)	(34,740)
	Net change	<u>(20,140)</u>
	<i>Executive Budget</i>	<u>\$ 2,940,825</u>
CEA	<i>Requested budget</i>	\$ 5,020,955
	Increase fuel/oil purchases	64,938
	Net change	<u>64,938</u>
	<i>Executive Budget</i>	<u>\$ 5,085,893</u>
Health	<i>Requested Budget</i>	\$ 1,221,222
	Reallocate .2 FTE of Director to Preparedness grant	(19,625)
	Decrease medical/lab supplies	(2,000)
	Decrease Secretary IV .25 FTE	(14,332)
	Delete .5 FTE Environmentalist	(34,692)
	Net change	<u>(70,649)</u>
	<i>Executive Budget</i>	<u>\$ 1,150,573</u>
Police	<i>Requested Budget</i>	\$ 15,590,494
	Reduced for elimination of microfilming	(11,500)
	Reduced FVHA budget amount	(2,000)
	Net change	<u>(13,500)</u>
	<i>Executive Budget</i>	<u>\$ 15,576,994</u>

CITY OF APPLETON 2012 BUDGET
Summary of Changes from Department Requested to Executive Budget *

<u>Department</u>	<u>Revision</u>	<u>Reconciliation</u>
Fire	<i>Requested Budget</i>	\$ 10,473,787
	Reduced miscellaneous equipment	(5,000)
	Net change	(5,000)
	<i>Executive Budget</i>	\$ 10,468,787
Water	<i>Requested budget</i>	\$ 20,529,341
	Reduced printing costs - no longer include remit envelopes	(500)
	Reduced Shop Supply expense	(5,500)
	Reduced Fluoride chemical expense	(22,966)
	Reduced GAC expense	(193,000)
	Reduced Safety Supply expense	(1,300)
	Part-time Minute Taker, wastewater allocation	427
	Adjusted Utility Stock Clerk allocation from Facilities	11,308
	Water Main for Expo Center	185,000
	Net change	(26,531)
	<i>Executive Budget</i>	\$ 20,502,810
Wastewater	<i>Requested budget</i>	\$ 15,009,787
	Reduced chemical expense	(55,000)
	Reduced printing costs - no longer include remit envelopes	(500)
	Part-time Minute Taker, wastewater allocation	427
	Move Meade Street construction to 2013	(18,447)
	Reduced WW Plant overtime	(9,835)
	Adjusted Utility Stock Clerk allocation from Facilities	11,308
	Sanitary Lateral for Expo Center	2,500
	Net change	(69,547)
	<i>Executive Budget</i>	\$ 14,940,240
Stormwater	<i>Requested Budget</i>	\$ 15,886,553
	Reduced printing costs - no longer include remit envelopes	(500)
	Part-time Minute Taker, stormwater allocation	427
	Move Meade Street Assessment to 2013	(85,145)
	Net change	(85,218)
	<i>Executive Budget</i>	\$ 15,801,335

CITY OF APPLETON
2012 BUDGET
Priority Listing of Expense Increases
Not Included in Executive Budget

<u>Department</u>	<u>Title</u>		<u>Amount</u>
Clerk	Part-time temp labor hours	\$	22,500
Clerk	Increase election officials' pay		12,000
Library	Additional Library Assistant hours - Volunteer Coord		5,648

CITY OF APPLETON
2012 BUDGET
Priority Listing of Revenue Enhancements
Not Included in Executive Budget

<u>Department</u>	<u>Title</u>	<u>Mayor</u> <u>Priority</u>	<u>Amount</u>
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No extraordinary revenue enhancements were proposed for 2012.